

NCFE CACHE Level 2 Award in Supporting Individuals with Learning Disabilities

QN: 600/4041/5



Qualification Specification



Qualification summary

Qualification title	NCFE CACHE Level 2 Award in Supporting Individuals with Learning Disabilities
Ofqual qualification number (QN)	600/4041/5
Guided learning hours (GLH)	88
Total qualification time (TQT)	120
Credit value	12
Minimum age	16
Qualification purpose	This qualification is designed for learners who wish to develop their knowledge and skills around supporting individuals with learning disabilities. It is aimed at learners who support individuals with learning disabilities as part of their job role.
Grading	Achieved/not yet achieved
Assessment method	Internally assessed and externally quality assured portfolio of evidence
Work/industry placement experience	The learner must be working, volunteering or on practical placement in an appropriate setting to be able to meet the assessment requirements of this qualification.
Performance points	Please check the performance points data produced by the Department for Education (DfE) and available online.
Regulation information	This is a regulated qualification. The regulated number for this qualification is 600/4041/5.
Funding	This qualification may be eligible for funding. For further guidance on funding, please contact your local funding provider.

Version 6.3 October 2025



Contents

Qualification summary	2
Section 1: introduction	5
Aims and objectives Support Handbook Guidance for entry and registration Achieving this qualification Progression Resource requirements Work/industry placement experience How the qualification is assessed Internal assessment	5 5 5 6 6 6 6 7
Section 2: unit content and assessment guidance	8
LD Op 203: Provide active support (Y/601/7352) LD 202: Support person-centred thinking and planning (L/601/6442) LD Op 205: Principles of positive risk-taking for individuals with disabilities (K/601/6285) HSC 2031: Contribute to support of positive risk-taking for individuals (A/601/9546) LD Op 206: Principles of supporting an individual to maintain personal hygiene (H/601/5703) LD 206 C: Support individuals to maintain personal hygiene (K/601/9963) LD 208 C: Contribute to supporting individuals with a learning disability to access healthcare (J/602/0036) LD 208 K: Principles of supporting individuals with a learning disability to access healthcare (T/601/8654) LD 210: Introductory awareness of autistic spectrum conditions (M/601/5316) DEM 201: Dementia awareness (J/601/2874) DEM 207: Understand equality, diversity and inclusion in dementia care (A/601/2886) HSC 2006: Support participation in learning and development activities (Y/601/8632) HSC 2007: Support independence in the tasks of daily living (T/601/8637) HSC 2008: Provide support for journeys (A/601/8025) HSC 2011: Support individuals to access and use information about services and facilities (A/601/7926) HSC 2023: Contribute to supporting group care activities (L/601/9471) PD OP 2.1: Understand physical disability (L/601/6117) SS MU 2.1: Introductory awareness of sensory loss (F/601/3442) SS OP 2.1: Introductory awareness of models of disability (Y/601/3446) SS OP 2.3: Contribute to the support of individuals with multiple conditions and/or disabilities	9 14 16 19 22 52 7 29 31 34 37 39 41 43 45 56 58 59
SS OP 2.4: Contribute to supporting individuals in the use of assistive technology (H/601/3451) SS OP 2.5: Support individuals to negotiate environments (F/601/5160) LD Op 307: Principles of supporting individuals with a learning disability regarding sexuality and sexual health (A/601/6274) LD 311 C: Support young people with a disability to make the transition into adulthood (F/602/0049)	61 62 64
LD 311K: Principles of supporting young people with a disability to make the transition into adulthood (M/601/7227)	70 73

Version 6.3 October 2025

NCFE CACHE Level 2 Award in Supporting Individuals with Learning Disabilities (600/4041/5)



	4
LD Op 314 C: Support individuals with self-directed support (J/602/0053) LD 314 K: Principles of self-directed support (M/601/7048) ADV 301: Purpose and principles of independent advocacy (M/502/3146) CMH 301: Understand mental wellbeing and mental health promotion (F/602/0097) CMH 302: Understand mental health problems (J/602/0103) HSC 3019: Support individuals in their relationships (R/601/8578) HSC 3029: Support individuals with specific communication needs (T/601/8282) HSC 3033: Support individuals during a period of change (M/601/7907) HSC 3038: Work in partnership with families to support individuals (H/601/8147) HSC 3045: Promote positive behaviour (F/601/3764) NCFE assessment strategy	76 79 81 83 85 87 89 92 94 97
Section 3: explanation of terms	102
Section 4: support	104
Support materials Other support materials Reproduction of this document	104 104 104
Contact us	105
Appendix A: units	106
Group A mandatory units Group B optional units	106 107
Change history record	111

Version 6.3 October 2025



Section 1: introduction

Centres must ensure they are using the most recent version of the Qualification Specification on the NCFE website.

Aims and objectives

This qualification aims to:

- focus on the study of supporting individuals with learning disabilities
- offer breadth and depth of study, incorporating a key core of knowledge
- provide opportunities to acquire a number of practical and technical skills

The objective of this qualification is to:

develop learners' knowledge and skills around supporting individuals with learning disabilities

Support Handbook

This Qualification Specification must be used alongside the mandatory Support Handbook, which can be found on the NCFE website. This contains additional supporting information to help with planning, delivery and assessment.

This Qualification Specification contains all the qualification-specific information you will need that is not covered in the Support Handbook.

Guidance for entry and registration

This qualification is designed for learners who are wanting to actively support individuals with learning disabilities. It includes essential knowledge and skills.

It may also be useful to learners studying qualifications in the following sectors:

- Healthcare
- Social care

Registration is at the discretion of the centre in accordance with equality legislation and should be made on the NCFE Portal.

There are no specific prior skills/knowledge a learner must have for this qualification. However, learners may find it helpful if they have already achieved a level 2 qualification.

Centres are responsible for ensuring that all learners are capable of achieving the units and learning outcomes (LOs) and complying with the relevant literacy, numeracy, and health and safety requirements.

Learners registered on this qualification should not undertake another qualification at the same level, or with the same/a similar title, as duplication of learning may affect funding eligibility.

Version 6.3 October 2025



Achieving this qualification

To be awarded this qualification, learners are required to successfully achieve 12 credits; 4 credits from the mandatory units and 8 credits from the optional units.

Please refer to the list of units/themes in appendix A or the unit/theme summaries in section 2 for further information.

A partial certificate may be requested for learners who do not achieve the full qualification but have achieved at least one whole unit; partial achievement certificate fees can be found in the Fees and Pricing document on the NCFE website.

Progression

Learners who achieve this qualification could progress to the following:

- employment
- further education
- higher education

Resource requirements

There are no mandatory resource requirements for this qualification, but centres must ensure learners have access to suitable resources to enable them to cover all the appropriate LOs.

Work/industry placement experience

The learner must be working, volunteering or on practical placement in an appropriate setting to be able to meet the assessment requirements of this qualification.

How the qualification is assessed

Assessment is the process of measuring a learner's skill, knowledge and understanding against the standards set in a qualification.

This qualification is internally assessed and externally quality assured.

The assessment consists of one component:

 an internally assessed portfolio of evidence, which is assessed by centre staff and externally quality assured by NCFE (internal quality assurance must still be completed by the centre as usual)

Unless otherwise stated in this Qualification Specification, all learners taking this qualification must be assessed in English and all assessment evidence presented for external quality assurance must be in English.

Version 6.3 October 2025



Internal assessment

We have created some sample tasks for the internally assessed unit, which can be found at the end of the unit. These tasks are not mandatory. You can contextualise these tasks to suit the needs of your learners to help them build up their portfolio of evidence. The tasks have been designed to cover some knowledge LOs for the mandatory unit and provide opportunities for stretch and challenge. For further information about contextualising the tasks, please contact the Provider Development team.

Each learner must create a portfolio of evidence generated from appropriate assessment tasks to demonstrate achievement of all the LOs associated with each unit. The assessment tasks should allow the learner to respond to a real-life situation that they may face when in employment. On completion of each unit, learners must declare that the work produced is their own and the assessor must countersign this. Examples of suitable evidence for the portfolio for each unit are provided in section 2.

If a centre needs to create their own internal assessment tasks, there are four essential elements in the production of successful centre-based assessment tasks; these are:

- ensuring the assessment tasks are meaningful with clear, assessable outcomes
- appropriate coverage of the content, LOs or assessment criteria (AC)
- having a valid and engaging context or scenario
- including sufficient opportunities for stretch and challenge for higher attainers

Version 6.3 October 2025



Section 2: unit content and assessment guidance

This section provides details of the structure and content of this qualification, including level, credit and guided learning hours (GLH).

.

The types of evidence listed are for guidance purposes only. Within learners' portfolios, other types of evidence are acceptable if all learning outcomes (LOs) are covered, and if the evidence generated can be internally and externally quality assured. For approval of methods of internal assessment other than portfolio building, please contact your external quality assurer (EQA).

The explanation of terms explains how the terms used in the unit content are applied to this qualification. This can be found in section 3.

Version 6.3 October 2025



LD 201: Understand the context of supporting individuals with learning disabilities (K/601/5315)



9

Unit summary

This unit explores the meaning of learning disability and considers issues closely linked with learning disability support. These include an awareness of how the attitudes and beliefs of others affect individuals who have learning disabilities. The unit introduces themes of inclusion, human rights, advocacy, empowerment and active participation. The unit also considers the central place of communication in working with individuals who have learning disabilities.

	communication in working with individuals who have learning disabilities.			
Assessment				
This unit is internally assessed.				
Mandatory	Achieved/not yet achieved	Level 2	4 credits	35 GLH

Learning outcomes	Assessment criteria (AC)		
(LOs)	The learner can:		
The learner will:			
1. Understand the	1.1 Identify legislation and policies that are designed to promote the		
legislation and policies	human rights, inclusion, equal life chances and citizenship of		
that support the human	individuals with learning disabilities		
rights and inclusion of	1.2 Explain how this legislation and policies influence the day-to-day		
individuals with learning	experiences of individuals with learning disabilities and their		
disabilities	families		
2. Understand the nature	2.1 Explain what is meant by 'learning disability'		
and characteristics of	2.2 Give examples of causes of learning disabilities		
learning disability	2.3 Describe the medical and social models of disability		
	2.4 State the approximate proportion of individuals with a learning		
	disability for whom the cause is 'not known'		
	2.5 Describe the possible impact on a family of having a member with a		
	learning disability		
3. Understand the historical	3.1 Explain the types of services that have been provided for individuals		
context of learning	with learning disabilities over time		
disability	3.2 Describe how past ways of working may affect present services		
	3.3 Identify some of the key changes in the following areas of the lives of		
	individuals who have learning disabilities:		
	where people live		
	daytime activities		
	employment		
	sexual relationships and parenthood		
	the provision of healthcare		
4. Understand the basic	4.1 Explain the meaning of the term social inclusion		
principles and practice of	3		
advocacy,	4.2 Explain the meaning of the term advocacy		
empowerment and	4.2 Explain the meaning of the term advocacy		
active participation in	4.2 Describe different trace of education		
relation to supporting	4.3 Describe different types of advocacy		
individuals with learning			
disabilities and their	4.4 Describe ways to build empowerment and active participation		
families	into everyday support with individuals with learning disabilities		

Version 6.3 October 2025

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
5. Understand how views and attitudes impact on the lives of individuals with learning disabilities	 5.1 Explain how attitudes are changing in relation to individuals with learning disabilities 5.2 Give examples of positive and negative aspects of being labelled as having a learning disability
and their family carers	5.3 Describe steps that can be taken to promote positive attitudes towards individuals with learning disabilities and their family carers 5.4 Explain the roles of external agencies and others in changing attitudes, policy and practice
6. Know how to promote communication with individuals with learning disabilities	 6.1 Identify ways of adapting each of the following when communicating with individuals who have learning disabilities: verbal communication non-verbal communication 6.2 Explain why it is important to use language that is both 'age
	 appropriate' and 'ability appropriate' when communicating with individuals with learning disabilities 6.3 Describe ways of checking whether an individual has understood a communication, and how to address any misunderstandings

Range

1. Understand the legislation and policies that support the human rights and inclusion of individuals with learning disabilities

1.2 Individuals:

Someone requiring care or support.

2. Understand the nature and characteristics of learning disability

2.2 Causes:

Examples should include before birth, during birth and after birth.

- **4.** Understand the basic principles and practice of advocacy, empowerment and active participation in relation to supporting individuals with learning disabilities and their families
- **4.4 Ways to build empowerment** should include person-centred thinking.

4.4 Active participation:

A way of working that recognises an individual's right to participate in the activities and relationships of everyday life as independently as possible. The individual is regarded as an active partner in their own care or support, rather than a passive recipient.

5. Understand how views and attitudes impact on the lives of individuals with learning disabilities and their family carers

5.4 External Agencies could include:

- advocacy services
- parent/carer support groups
- campaign groups

5.4 Others could include:

the individual



Range

- colleagues
- · families or carers
- friends
- other professionals
- members of the public
- advocates

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Assessment task – LD 201 Understand the context of supporting individuals with learning disabilities

In your work role, when working with individuals who have learning disabilities you will need to understand the context and issues linked with learning disability support. Prepare a folder in six sections using the following titles.

Section 1 – Legislation and policies that support the human rights and inclusion of individuals with learning disabilities.

Section 2 – The nature and characteristics of learning disabilities.

Section 3 – The historical context of learning disabilities.

Section 4 – The basic principles and practice of advocacy, empowerment and active participation in relation to supporting individuals with learning disabilities.

Section 5 – How views and attitudes impact on the lives of individuals with learning disabilities and their family.

Section 6 – How to promote communication with individuals with learning disabilities.

Section 1 – Legislation and policies that support the human rights and inclusion of individuals with learning disabilities.

Task 1 links to LO1, ACs 1.1 and 1.2:

- identify current legislation and policies used by the care sector that are designed to promote the human rights, inclusion, equal life chances and citizenship of individuals with learning disabilities
- explain how this legislation influences the day-to-day experiences of individuals with learning disabilities and their families.
- explain how policies influence the day-to-day experiences of individuals with learning disabilities and their families.

Section 2 – The nature and characteristics of learning disabilities.

Task 2 links to LO2, ACs 2.1, 2.2, 2.3, 2.4 and 2.5:

- explain what is meant by 'learning disability' and give examples of causes of learning disabilities including before birth, during birth and after birth.
- describe the medical and social models of disability.

Delivery and assessment guidance

- state the approximate proportion of individuals with a learning disability for whom the cause is 'not known'.
- describe the possible impact on a family of having a member with a learning disability.

Section 3 – The historical context of learning disabilities.

Task 3 links to LO3, ACs 3.1, 3.2 and 3.3:

- explain the types of services that have been provided for individuals with learning disabilities over time.
- describe how past ways of working may affect present services.
- identify some of the key changes in the following areas of the lives of individuals who have learning disabilities:
 - o where people live
 - o daytime activities
 - o employment
 - o sexual relationships and parenthood
 - o the provision of health care

Section 4 – The basic principles and practice of advocacy, empowerment and active participation in relation to supporting individuals with learning disabilities and their families.

Task 4 links to LO4, ACs 4.1, 4.2, 4.3 and 4.4:

- explain the meaning of the term social inclusion
- explain the meaning of the term advocacy
- describe different types of advocacy
- describe ways to build empowerment in everyday support for individuals with learning disabilities
- explain how to build active participation into everyday support for individuals with learning disabilities

Section 5 – How views and attitudes impact on the lives of individuals with learning disabilities and their family carers.

Task 5 links to LO5, ACs 5.1, 5.2, 5.3 and 5.4:

- explain how attitudes are changing in relation to individuals with learning disabilities
- give examples of positive and negative aspects of being labelled as having a learning disability
- describe steps that can be taken to promote positive attitudes towards individuals with learning disabilities and their family carers
- explain the roles of external agencies and others in changing attitudes, policy and practice.

Section 6 – How to promote communication with individuals with learning disabilities.

Task 6 links to LO6, ACs 6.1, 6.2 and 6.3:

- identify ways of adapting each of the following when communicating with individuals who have learning disabilities:
 - o verbal communication



Delivery and assessment guidance

- o non-verbal communication.
- explain why it is important to use language that is both 'age appropriate' and 'ability appropriate' when communicating with individuals with learning disabilities
- describe ways of checking whether an individual has understood a communication, and how to address any misunderstandings

Version 6.3 October 2025 Visit ncfe.org.uk 0



SHC 21: Introduction to communication in health, social care or children's

and young people's settings (F/601/5465)

Optional	Achieved/not yet achieved	Level 2	3 credits	23 GLH
	This unit is internally assessed			
Assessment				
	issue of confidentiality.			
	of people in such settings, as well as ways to reduce barriers to communication. It also addresses the			
	This unit is aimed at those who work in health or social care settings, or with children or young people in a wide range of settings. The unit introduces the central importance of communication with a range			

Unit summary

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will:	
1. Understand why	1.1 Identify different reasons why people communicate
communication is	1.2 Explain how effective communication affects all aspects of own
important in the work	work
setting	1.3 Explain why it is important to observe an individual's reactions when communicating with them
2. Be able to meet the	2.1 Find out an individual's communication and language needs, wishes
communication and	and preferences
language needs, wishes	2.2 Demonstrate communication methods that meet an individual's
and preferences of	communication needs, wishes and preferences
individuals	2.3 Show how and when to seek advice about communication
3. Be able to reduce	3.1 Identify barriers to communication
barriers to	3.2 Demonstrate how to reduce barriers to communication in different
communication	ways
	3.3 Demonstrate ways to check that communication has been
	understood
	3.4 Identify sources of information and support or services to enable
	more effective communication
4. Be able to apply	4.1 Explain the term confidentiality
principles and practices	4.2 Demonstrate confidentiality in day-to-day communication, in line with
relating to confidentiality	agreed ways of working
at work	4.3 Describe situations where information normally considered to be
	confidential might need to be passed on
	4.4 Explain how and when to seek advice about confidentiality

- 1. Understand why communication is important in the work setting
- **1.2 Communication** methods may include:
- non-verbal communication:
 - eye contact
 - o touch
 - physical gestures
 - o body language
 - behaviour



- verbal communication:
 - vocabulary
 - linguistic tone
 - o pitch
- technological aids
- 2. Be able to meet the communication and language needs, wishes and preferences of individuals
- 2.1 Preferences may be based on:
- beliefs
- values
- culture
- **3.** Be able to reduce barriers to communication
- **3.4 Services** may include:
- translation services
- interpreting services
- speech and language services
- advocacy services
- 4. Be able to apply principles and practices relating to confidentiality at work

4.2 Agreed ways of working:

Will include policies and procedures where these exist.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3 and 4 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

- **CCLD 201**
- **GEN 22**
- **HSC 21**

Themes recur as knowledge requirements and core values throughout HSC NOS.



LD Op 203: Provide active support (Y/601/7352)

Unit summary				
The purpose of	this unit is to provide	the learner with the k	nowledge, under	rstanding and skills to
provide active su	pport to increase an i	ndividual's participati	on in tasks and a	activities. It is aimed at
those wh	those whose role includes providing direct support and assistance to individuals.			
Assessment				
	This unit is internally assessed			
Optional Achieved/not yet Level 2 3 credits 27 GLH				
	achieved			

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand how active support translates	1.1 Explain how the key characteristics of active support differ from the hotel model
values into person-	1.2 Define the terms:
centred practical action	promoting independence
with an individual	informed choice
	valued life
	1.3 Explain how use of active support can promote independence, informed choice and a valued life
Be able to interact positively with	2.1 Explain the three elements in positive interaction that promote an individual's participation in activity
individuals to promote	2.2 Break a routine task into manageable steps for an individual
participation	2.3 Provide different levels of help to support an individual to participate
	in a task or activity
	2.4 Positively reinforce an individual's participation in an activity
3. Be able to implement person-centred daily	3.1 Provide opportunities for an individual to participate in activity throughout the day avoiding lengthy periods of disengagement
plans to promote participation	3.2 Use a structured person-centred format to ensure that a valued range of activities for an individual is available
	3.3 Use a structured format to plan support for an individual to participate in activities
4. Be able to maintain	4.1 Record an individual's participation in activities
person-centred records	4.2 Describe changes in an individual's participation over time
of participation	4.3 Report the extent to which an individual's participation represents
	the balance of activity associated with a valued lifestyle

Version 6.3 October 2025



 Understand how active support translates values into person-centred practical action with an individual

1.1 Active Support:

A person-centred model of how to interact with individuals combined with a daily planning system that promotes participation and enhances quality of life.

1.1 Hotel model:

Refers to institutional style settings organised mainly around staffing needs. They are not personcentred and offer a poor quality of life to individuals. For example, where carers undertake all the domestic tasks and do not provide opportunities for individuals to participate in constructive activities.

2. Be able to interact positively with individuals to promote participation

2.1 Positive interaction:

Refers to supportive interaction using the levels of assistance, task analysis and positive reinforcement that helps an individual to participate in constructive activity.

2.1 Individual:

Someone requiring care or support.

2.3 Levels of help:

Refers to graduated levels of assistance, from simple verbal reminders providing the lowest level of support to actual physical guidance providing the highest level. Assistance should be given flexibly, according to the individual's need for help, and should be focused on encouraging as much independence as possible.

2.4 Positively reinforce:

Refers to what an individual gains from undertaking a specific task. These can include naturally occurring rewards (for example, drinking a cup of tea the individual has just made) or other things that the individual particularly likes (for example, praise and attention or a preferred activity) as an encouragement or reward for participating in a specified activity.

3. Be able to implement person-centred daily plans to promote participation

3.2 Valued range of activities:

Refers to the balance of activities that contribute to a good quality of life for individuals, incorporating vocational, domestic, personal, leisure, educational and social activities.

4. Be able to maintain person-centred records of participation

4.3 Valued lifestyle:

Refers to the balance of activities that contribute to a good quality of life for individuals, incorporating vocational, domestic, personal, leisure, educational and social activities.



Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3, and 4 must be assessed in real work environment.

Relationship to National Occupational Standards (NOS):

- HSC 25
- HSC 234

Active support is referenced throughout the majority of the HSC NOS.

Version 6.3 October 2025



LD 202: Support person-centred thinking and planning (L/601/6442)

Unit summary

This unit is aimed at those who work in a range of health and social care settings. Person-centred thinking and planning reflects what is important to individuals and supports them to live the life they choose. This unit provides knowledge about the principles and processes of person-centred thinking, planning and reviews. It also requires demonstration of the skills and attitudes required to support person-centred thinking.

Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	5 credits	34 GLH

Learning outcomes	Accessment exitoric (AC)
Learning outcomes	Assessment criteria (AC) The learner can:
(LOs) The learner will:	The learner can.
Understand the principles and practice of	1.1 Identify the beliefs and values on which person-centred thinking and planning is based
person-centred thinking, planning and reviews	Define person-centred thinking, person-centred planning and person-centred reviews
planning and reviews	Describe the difference that person-centred thinking can make to individuals and their families
	1.4 Describe examples of person-centred thinking tools
	1.5 Explain what a 'one page profile' is
	1.6 Describe the person-centred review process
Understand the context within which person-	2.1 Outline current legislation, policy and guidance underpinning personcentred thinking and planning
centred thinking and planning takes place	Describe the relationship between person-centred planning and personalised services
promise process	2.3 Identify ways that person-centred thinking can be used: with individuals
	in teams
3. Understand own role in person-centred planning,	3.1 Describe own role in person-centred thinking, planning and reviews when supporting individuals
thinking and reviews	3.2 Identify challenges that may be faced in implementing person- centred thinking, planning and reviews in own work
	3.3 Describe how these challenges might be overcome
4. Be able to apply person- centred thinking in	4.1 Demonstrate how to use a person-centred thinking tool in relation to own life to identify what is working and not working
relation to own life	4.2 Describe own relationship circle
	4.3 Describe how helpful using a person-centred thinking tool was to identify actions in relation to own life
	4.4 Describe how to prepare for own person-centred review

Version 6.3 October 2025



Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
5. Be able to implement	5.1 Use person-centred thinking to know and act on what is important to
person-centred thinking	the individual
and person-centred	5.2 Establish with the individual how they want to be supported
reviews	5.3 Use person-centred thinking to know and respond to how the
	individual communicates.
	5.4 Be responsive to how an individual makes decisions to support them
	to have maximum choice and control in their life
	5.5 Support the individual in their relationships and in being part of their
	community using person-centred thinking
	5.6 Ensure that the individual is central to the person-centred review
	process
	5.7 Explain how to ensure that actions from a review happen

1. Understand the principles and practice of person-centred thinking, planning and reviews

1.3 Individual:

Someone requiring care or support.

1.4 Person-centred thinking tools include:

- important to/for (recorded as a one-page profile)
- working/not working
- the doughnut
- · matching staff
- relationship circle
- communication charts
- 4 plus 1 questions
- citizenship tool
- decision making agreement
- presence to contribution
- dreaming
- 2. Understand the context within which person-centred thinking and planning takes place

2.3 Teams:

A person-centred team uses person-centred thinking within the team context to clarify the purpose of the team, what is important to the team and what support team members need. Teams can work through seven questions to explore becoming a person-centred team. Each question uses a range of person-centred thinking tools to answer it. Information about purpose, what is important to the team, action and reflection is recorded and updated in a person-centred team plan.

5. Be able to implement person-centred thinking and person-centred reviews

5.5 Community connecting related tools:

- who am I? my gifts and capacities, my places
- hopes and fears
- mapping our network
- passion audit



capacity mapping

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcome 5 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

HSC 25

Version 6.3 October 2025



LD Op 205: Principles of positive risk-taking for individuals with disabilities (K/601/6285)



22

Unit summary

This unit provides the knowledge behind positive risk-taking. It highlights the importance of positive risk-taking for individuals with disabilities. It explores how to take a person-centred approach to enabling individuals to take risks and how to balance risk-taking with duty of care. The legislative context is also covered.

Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	2 credits	20 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Know the importance of risk-taking in everyday life for individuals with disabilities	1.1 Identify aspects of everyday life in which risk plays a part 1.2 Identify aspects of everyday life in which, traditionally, individuals with disabilities were not encouraged to take risks 1.3 Outline the consequences for individuals with disabilities of being
disasiiitios	prevented or discouraged from taking risks 1.4 Explain how supporting individuals to take risks can enable them to
	have choice over their lives to: • gain in self-confidence
	 develop skills take an active part in their community
2. Understand the importance of positive,	Explain how a person-centred approach to risk assessment can have a more positive outcome than traditional approaches
person-centred risk assessment	2.2 Identify the features of a person-centred approach to risk assessment
	2.3 Describe ways in which traditional risk assessments have tended to have a negative focus
3. Know how legislation and policies are relevant	3.1 Identify legislation and policies which promote the human rights of individuals with disabilities
to positive risk-taking	3.2 Describe how to use a human rights-based approach to risk management

Version 6.3 October 2025



Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand how to support individuals with disabilities in decisions about risk-taking	 4.1 Explain the connection between an individual's right to take risks and their responsibilities towards themselves and others 4.2 Outline how the principle of 'Duty of Care' can be maintained while supporting individuals to take risks
about risk-taking	4.3 Describe ways of enabling individuals with disabilities to make informed choices about taking risks
	4.4 Outline the particular challenges that may arise when supporting individuals to make decisions if they have had limited previous experience of making their own decisions
	4.5 Explain the potential positive and negative consequences of the choices made about taking risks
	4.6 Describe what action to take if an individual decides to take an unplanned risk that places him/her or others in immediate or imminent danger
	4.7 Explain why it is important to record and report all incidents, discussions and decisions concerning risk-taking
5. Understand how to support individuals with	5.1 Explain the importance of including risks in the individual's support plan
disabilities to manage identified risks	5.2 Explain why it is important to review risks in the individual's support plan
	5.3 Outline why it is important to communicate and work in a consistent way with all those supporting the individual
	5.4 Describe ways of supporting individuals with disabilities to test out the risk they wish to take

1. Know the importance of risk-taking in everyday life for individuals with disabilities

1.3 Individual:

Someone requiring care or support.

2. Understand the importance of positive, person-centred risk assessment

2.1 Person-centred:

Reflects what is important to individuals and helps them to live the life they choose.

4. Understand how to support individuals with disabilities in decisions about risk-taking

4.1 Others may include:

- the individual
- colleagues
- families or carers
- friends
- other professionals
- members of the public
- advocates

4.2 Duty of Care:



Legal duty to take reasonable care to avoid others being harmed.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Relationship to National Occupational Standards (NOS):

HSC 240

Version 6.3 October 2025 Visit ncfe.org.ul



HSC 2031: Contribute to support of positive risk-taking for individuals (A/601/9546)

Unit summary				
	This unit is aimed at those working in a wide range of settings. It provides the learner with the			
knowledge an	knowledge and skills required to contribute to supporting positive risk-taking to benefit individuals			
Assessment				
	This unit is internally assessed			
Optional	Achieved/not yet achieved	Level 2	3 credits	27 GLH

Accompany with the (AC)
Assessment criteria (AC)
The learner can:
1.1 Identify aspects of everyday life in which risk plays a part
1.2 Outline the consequences for individuals of being prevented or
discouraged from taking risks
1.3 Explain how supporting individuals to take risks can enable them to
have choice over their lives to:
gain in self-confidence
develop skills
take an active part in their community
2.1 Explain how a person-centred approach to risk assessment can
support positive outcomes
2.2 Identify the features of a person-centred approach to risk
assessment
3.1 Identify how legislative frameworks and policies can be used to
safeguard individuals from risks while promoting their rights
4.1 Explain the connection between an individual's right to take risks and
their responsibilities towards themselves and others
4.2 Support the individual to access and understand information about
risks associated with a choice they plan to make
4.3 Support the individual to explore the potential positive and negative
consequences of the options
4.4 Support the individual to make an informed decision about their
preferred option and the associated risks
4.5 Explain why it is important to record and report all incidents,
discussions and decisions concerning risk-taking

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will:	
5. Be able to contribute to	5.1 Use an individual's support plan to record identified risks
the support of individuals	5.2 Support the individual to test out the risk they wish to take, in line
to manage identified	with agreed ways of working
risks	5.3 Explain the importance of working within the limits of own role and
	responsibilities
	5.4 Contribute to the review of risks in an individual's support plan
6. Understand duty of care	6.1 Outline how the principle of duty of care can be maintained while
in relation to supporting	supporting individuals to take risks
positive risk-taking	6.2 Describe what action to take if an individual decides to take an
	unplanned risk that places him/herself or others in immediate or
	imminent danger

Range

1. Know the importance of risk-taking in everyday life

1.2 Individual:

Someone requiring care or support.

2. Understand the importance of positive, person-centred risk assessment

2.1 Person-centred:

Reflects what is important to individuals and helps them to live the life they choose.

- 4. Be able to support individuals to make informed choices about taking risks
- **4.1 Others** may include:
- the individual
- colleagues
- families or carers
- friends
- other professionals
- members of the public
- advocates
- 5. Be able to contribute to the support of individuals to manage identified risks

5.2 Agreed ways of working:

Will include policies and procedures where these exist.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 4, 5 and 6 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

HSC 240



LD Op 206: Principles of supporting an individual to maintain personal hygiene (H/601/5703)



27

Unit summary

This unit introduces the underpinning knowledge for the support of individuals in maintaining personal hygiene. It covers good personal hygiene routines and why these are important, as well as causes of poor personal hygiene.

Assessment

This unit is internally assessed

Optional	Achieved/not yet	Level 2	1 credit	10 GLH
	achioved			

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand the importance of good personal hygiene	1.1 Explain why personal hygiene is important 1.2 Describe the effects of poor personal hygiene on health and wellbeing
2. Know how to encourage an individual to maintain personal hygiene	 2.1 Explain how to address personal hygiene issues with an individual in a sensitive manner without imposing own values 2.2 Describe how to make an individual aware of the effects of poor hygiene on others 2.3 Describe how to support an individual to develop and improve
3. Know how to support an individual to maintain personal hygiene	2.3 Describe now to support an individual to develop and improve personal hygiene routines 3.1 Identify factors that contribute to good personal hygiene 3.2 Explain how to support the preferences and needs of the individual while maintaining their independence 3.3 Describe how to maintain dignity of an individual when supporting intimate personal hygiene 3.4 Describe risks to own health in supporting personal hygiene routines 3.5 Describe how to reduce risks to own health 3.6 Identify others that may be involved in supporting an individual to maintain personal hygiene
Understand when poor hygiene may be an indicator of other underlying personal issues	4.1 Identify underlying personal issues that may be a cause of poor personal hygiene 4.2 Describe how underlying personal issues might be addressed

Range

- 2. Know how to encourage an individual to maintain personal hygiene
- 2.1 Individual:

Someone requiring care or support.

- 3. Know how to support an individual to maintain personal hygiene
- 3.1 Factors include:
- washing
- showering



- washing hair
- cleaning clothes
- keeping nails clean
- · washing hands after using the toilet

3.2 Preferences and needs include:

Any particular requirements around personal hygiene determined by an individual's culture/faith/belief/religion.

3.3 Maintain dignity includes:

- privacy
- having trust on both sides
- being professional
- awareness of abuse
- averting eye contact to avoid embarrassment
- being gentle
- being able to empathise
- **3.4 Risks** from infection and reduction through infection control techniques.

3.6 Others may include:

- the individual
- colleagues
- families or carers
- friends
- other professionals
- members of the public
- advocates
- 4. Understand when poor hygiene may be an indicator of other underlying personal issues

4.2 Underlying personal issues may include:

- financial issues
- abuse
- health issues

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Relationship to National Occupational Standards (NOS):

- HSC 27
- HSC 29
- HSC 218
- HSC 219
- HSC 220



LD 206 C: Support individuals to maintain personal hygiene (K/601/9963)



29

Unit summary

This unit is aimed at those working in a wide range of settings. It provides the learner with the knowledge and skills required to support an individual in maintaining personal hygiene. It covers good personal hygiene routines and why these are important, as well as potential contributory factors to poor personal hygiene

poor personal hygiene.

Assessment

This unit is internally assessed

Optional Achieved/not yet achieved 2 2 credits 17 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand the importance of good personal hygiene	1.1 Explain why personal hygiene is important 1.2 Describe the effects of poor personal hygiene on health and wellbeing
Be able to support individuals to maintain personal hygiene	2.1 Support an individual to understand factors that contribute to good personal hygiene2.2 Address personal hygiene issues with the individual in a sensitive
	manner without imposing own values 2.3 Support the individual to develop awareness of the effects of poor hygiene on others
	2.4 Support the preferences and needs of the individual while maintaining their independence
	2.5 Describe how to maintain dignity of an individual when supporting intimate personal hygiene
	2.6 Identify risks to own health in supporting an individual with personal hygiene routines
	2.7 Reduce risks to own health when supporting the individual with personal hygiene routines
	2.8 Identify others who may be involved in supporting the individual to maintain personal hygiene
Understand when poor hygiene may be an indicator of other	3.1 Identify underlying personal issues that may be a cause of poor personal hygiene
underlying personal issues	3.2 Describe how underlying personal issues might be addressed

Range

- 2. Be able to support individuals to maintain personal hygiene
- 2.1 **Factors** may include:
- washing
- showering/bathing
- washing hair
- cleaning clothes
- keeping nails clean

Version 6.3 October 2025



washing hands after using the toilet

2.4 Preferences and needs:

Will include any particular requirements around personal hygiene determined by an individual's culture/faith/belief/religion.

2.5 Maintaining dignity includes:

- privacy
- having trust on both sides
- being professional
- awareness of abuse
- averting eye contact to avoid embarrassment
- being gentle
- being able to empathise
- 2.6 Risks from infection and reduction through infection control techniques.

2.8 Others may include:

- the individual
- colleagues
- families or carers
- friends
- other professionals
- members of the public
- advocates
- Understand when poor hygiene may be an indicator of other underlying personal issues

3.1 Underlying personal issues may include:

- financial issues
- abuse
- health issues

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcome 2 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

- HSC 27
- **HSC 29**
- **HSC 218**
- **HSC 219**
- **HSC 220**



LD 208 C: Contribute to supporting individuals with a learning disability to access healthcare (J/602/0036)

This unit is aimed at those working in a wide range of settings. It provides the learner with the knowledge and skills required to contribute to supporting an individual to access and use healthcare

knowledge and skills required to contribute to supporting an individual to access and use healthcare services.

Assessment

This unit is internally assessed

Optional Achieved/not yet achieved

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand legislation, policies and guidance relevant to individuals with a learning disability accessing healthcare	 1.1 Outline what is meant by a 'rights-based' approach to accessing healthcare 1.2 Identify legislation which supports a rights-based approach to accessing health care 1.3 Describe ways that healthcare services should make 'reasonable adjustments' to ensure that they provide equal access to individuals with a learning disability 1.4 Explain why it is important to ensure an individual is able to give informed consent to their treatment in line with legislation, policies or guidance 1.5 Describe the actions to take if an individual cannot give informed consent to the treatment
2. Understand the function of different healthcare services that an individual with a learning disability may need to access	2.1 List a range of healthcare services that an individual with a learning disability may need to access 2.2 Describe the work of each type of healthcare service 2.3 Outline the roles and responsibilities of professionals working in different types of healthcare services that an individual may need to access
3. Understand how plans for health care and regular health checks underpin long-term health and wellbeing for individuals with a learning disability	 3.1 Explain how plans for healthcare can be of benefit to an individual with a learning disability 3.2 Identify a range of regular health checks that an individual may have to support good health and wellbeing 3.3 Outline how missing regular health checks can impact on the individual's health and wellbeing

Version 6.3 October 2025



Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
4. Be able to contribute to plans for healthcare with	4.1 Work with an individual and others to identify healthcare services the individual may require
individuals with a learning disability	4.2 Agree with the individual and others the type and level of support the individual may require to access healthcare services
	4.3 Demonstrate how the individual's needs, wishes and preferences are reflected in the health care plan
	4.4 Contribute to the review of plans for healthcare with the individual and others
5. Be able to support individuals to overcome	5.1 Identify barriers to accessing healthcare services that an individual with a learning disability may experience
barriers to accessing healthcare services	5.2 Identify reasons why an individual may be reluctant to access healthcare services
	5.3 Demonstrate ways to overcome barriers to accessing healthcare services
	5.4 Support the individual to access information about healthcare services in their preferred format.
Be able to support individuals with a	6.1 Provide agreed support to enable the individual to use healthcare services.
learning disability to use healthcare services	6.2 Support the individual to understand the reasons why they are being offered treatment
	6.3 Support the individual to understand the short and long-term effects of treatment
	6.4 Ensure the individual is able to give informed consent to their treatment in line with current legislation
	6.5 Record details of a healthcare visit in a format that the individual can understand
	6.6 Ensure that information is shared in line with agreed ways of working

1. Understand legislation, policies and guidance relevant to individuals with a learning disability accessing health care

1.3 Individual:

Someone requiring care or support.

- 2. Understand the function of different healthcare services that an individual with a learning disability may need to access
- 2.1 Healthcare services may include:
- primary healthcare services
- acute healthcare services
- specialist healthcare services
- community healthcare services
- **3.** Understand how plans for health care and regular health checks underpin long-term health and wellbeing for individuals with a learning disability

3.1 Plans for healthcare:

In England this refers to/should include Health Action Plans.



4. Be able to contribute to plans for healthcare with individuals with a learning disability

4.1 Others:

- the individual
- colleagues
- families or carers
- friends
- other professionals
- members of the public
- advocates
- 5. Be able to support individuals to overcome barriers to accessing healthcare services

5.1 Barriers:

Will include personal barriers as well as external barriers.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 4, 5 and 6 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

- HSC 26
- HSC 225



LD 208 K: Principles of supporting individuals with a learning disability to access healthcare (T/601/8654)



Unit summary				
This unit covers the principles of supporting individuals with a learning disability to access healthcare.				
It covers legislation, barriers to and functions of healthcare services, and plans for health care				
Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	3 credits	23 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand legislation, policies and guidance	1.1 Outline what is meant by a 'rights-based' approach to accessing health care
relevant to individuals with a learning disability	1.2 Identify legislation which supports a rights-based approach to accessing health care
accessing healthcare	1.3 Describe ways that healthcare services should make 'reasonable adjustments' to ensure that they provide equal access to individuals with a learning disability
	1.4 Explain why it is important to ensure an individual is able to give informed consent to their treatment in line with legislation, policies or guidance
	1.5 Describe the actions to take if an individual cannot give informed consent to the treatment
Understand the function of different healthcare	2.1 List a range of healthcare services that an individual with a learning disability may need to access
services that an individual with a learning	2.2 Describe the work of each type of healthcare service
disability may need to access	2.3 Explain how to gain access to each type of healthcare service

Version 6.3 October 2025



Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
3. Understand the role of professionals within different healthcare services that an individual with a learning disability may need to access	3.1 Outline the role and responsibility of the professionals working in different types of healthcare services
Understand how plans for health care and	4.1 Explain how plans for healthcare can be of benefit to an individual with a learning disability
regular health checks underpin long-term	4.2 Identify a range of regular health checks that an individual may have to support good health and wellbeing
health and wellbeing for individuals with a	4.3 Outline how missing regular health checks may increase the risk of poor health and wellbeing for the individual
learning disability	4.4 Explain the importance of individual preference in relation to treatments available
5. Understand the issues that an individual with a	5.1 Identify barriers to accessing healthcare services that an individual with a learning disability may experience
learning disability may face when accessing a	5.2 Describe ways to overcome barriers to accessing healthcare services
variety of healthcare services	5.3 Describe reasons why an individual may be reluctant to access healthcare services
	5.4 List a range of resources that may be helpful to an individual with a learning disability assessing healthcare services

1. Understand legislation, policies and guidance relevant to individuals with a learning disability accessing health care

1.3 Individual:

Someone requiring care or support.

- 2. Understand the function of different healthcare services that an individual with a learning disability may need to access
- **2.1 Healthcare services** may include:
- primary healthcare services
- acute healthcare services
- specialist healthcare services
- community healthcare services
- 4 Understand how plans for health care and regular health checks underpin long-term health and wellbeing for individuals with a learning disability

4.1 Plans for healthcare:

In England this refers to/should include Health Action Plans.

4.4 Treatments available:

This may include complementary therapies.



Range

- **5.** Understand the issues that an individual with a learning disability may face when accessing a variety of healthcare services
- 5.1 Barriers should include personal barriers as well as external barriers.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Relationship to National Occupational Standards (NOS):

- HSC 26
- HSC 225



LD 210: Introductory awareness of autistic spectrum conditions (M/601/5316)



37

Unit summary					
The unit provides introductory awareness on autistic spectrum conditions. It provides learners with key areas of knowledge and explores important themes such as individuality, communication, behaviour and person-centred support.					
Assessment					
This unit is internally assessed					
Optional	Achieved/not yet achieved	Level 2	2 credits	17 GLH	

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will: 1. Understand the areas in which individuals with an autistic spectrum condition characteristically have difficulties	1.1 Describe the types of difficulty that individuals with an autistic spectrum condition may have with language and other ways of communicating with others 1.2 Identify problems that individuals with an autistic spectrum condition may have in social interaction and relationships 1.3 Outline the problems of inflexibility and restrictiveness in activities and interests and how these may affect individuals on the autistic spectrum
2. Understand the concept of autism as a spectrum, and the implications for variation in the capacities and needs of individuals	 2.1 Explain why it is important to recognise that each individual on the autistic spectrum has their own individual abilities, needs, strengths, preferences and interests 2.2 Describe why autism can be considered as a spectrum, encompassing individuals differing in the expression and severity of their symptoms 2.3 Identify other conditions which may be associated with an autistic spectrum condition 2.4 Outline the sensory difficulties experienced by many individuals with an autistic spectrum condition
3. Understand the behaviours exhibited by some individuals with an autistic spectrum condition	3.1 Describe behavioural characteristics associated with autistic spectrum conditions 3.2 Identify reasons why individuals with an autistic spectrum condition may exhibit such behaviours 3.3 Describe what to do if an individual is highly anxious or stressed
4. Understand how to contribute to the personcentred support of an individual who has an autistic spectrum condition	 4.1 Explain why it is important to have in place structures and routines which match the wishes and needs of the individual 4.2 Identify formal and informal support networks for an individual with an autistic spectrum condition 4.3 Explain why it is important to involve families/parents/carers in a person-centred approach to the support of individuals with an autistic spectrum condition 4.4 Describe ways of ensuring that support provided is consistent, both within own approach and with that of others 4.5 Describe how to contribute towards the learning of an individual with an autistic spectrum condition

Version 6.3 October 2025



Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:	
5. Understand how to communicate effectively with individuals on the	5.1 Explain why it is important to be aware of the impact of own verbal and non-verbal communication on an individual with an autistic spectrum condition	
autistic spectrum	5.2 Identify aspects of the environment that affect communication with an individual5.3 Describe how to reduce barriers to communication with an individual	
	5.4 Outline the use of visual communication systems for individuals who have an autistic spectrum condition	
	5.5 Identify who could provide advice about effective communication with an individual	

1. Understand the areas in which individuals with an autistic spectrum condition characteristically have difficulties

1.1 Individual:

Someone requiring care or support.

1.1 Others may include:

- the individual
- colleagues
- families or carers
- friends
- other professionals
- members of the public
- advocates

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

The terminology chosen to describe the autistic spectrum in this unit is autistic spectrum condition (ASC), one of several different usages in this field. In diagnosis and other clinical and research settings, the more usual term is autism spectrum disorder (ASD). Other usages, such as 'autism' as an umbrella term for the spectrum, are also frequently used informally and by organisations such as the National Autistic Society. ASC has been chosen here since it forms a more neutral and less medical phrase than ASD in this context.



DEM 201: Dementia awareness (J/601/2874)



39

Unit summary					
The aim of the un	The aim of the unit is to enable learners to gain knowledge of what dementia is, the different forms of				
demer	dementia and how others can have an impact on the individual with dementia.				
Assessment					
This unit is internally assessed					
Optional	Achieved/not yet achieved	Level 2	2 credits	17 GLH	

Learning outcomes	Assessment criteria (AC)	
(LOs)	The learner can:	
The learner will:		
1. Understand what	1.1 Explain what is meant by the term 'dementia'	
dementia is	1.2 Describe the key functions of the brain that are affected by dementia	
	1.3 Explain why depression, delirium and age-related memory	
	impairment may be mistaken for dementia	
2. Understand key features	2.1 Outline the medical model of dementia	
of the theoretical models	2.2 Outline the social model of dementia	
of dementia	2.3 Explain why dementia should be viewed as a disability	
3. Know the most common	3.1 List the most common causes of dementia	
types of dementia and	3.2 Describe the likely signs and symptoms of the most common causes	
their causes	of dementia	
	3.3 Outline the risk factors for the most common causes of dementia	
	3.4 Identify prevalence rates for different types of dementia	
4. Understand factors	4.1 Describe how different individuals may experience living with	
relating to an individual's	dementia depending on age, type of dementia, and level of ability	
experience of dementia	and disability	
	4.2 Outline the impact that the attitudes and behaviours of others may	
	have on an individual with dementia	

Range

- 4 Understand factors relating to an individual's experience of dementia
- 4.2 **Others** for example:
 - care workers
 - colleagues
 - managers
 - social worker
 - occupational therapist
 - GP
 - speech and language therapist
 - physiotherapist
 - pharmacist
 - nurse
 - psychologist
 - admiral nurses
 - independent mental capacity advocate

Version 6.3 October 2025



- community psychiatric nurse
- dementia care advisors
- advocate
- support groups

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Version 6.3 October 2025



DEM 207: Understand equality, diversity and inclusion in dementia care (A/601/2886)



41

Unit summary

This unit is aimed at those who provide care or support to individuals with dementia in a wide range of settings. The unit introduces the concepts of equality, diversity and inclusion that are fundamental to person-centred care practice.

This unit is internally assessed

Optional	Achieved/not yet	Level 2	2 credits	20 GLH
	achieved			

Language and a second	And a company to the time (AO)
Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
1. Understand and	1.1 Explain the importance of recognising that individuals with
appreciate the	dementia have unique needs and preferences
importance of diversity	1.2 Describe ways of helping carers and others to understand that an
of individuals with	individual with dementia has unique needs and preferences
dementia	1.3 Explain how values, beliefs and misunderstandings about dementia can affect attitudes towards individuals
2. Understand the	2.1 Describe how an individual may feel valued, included and able to
importance of person-	engage in daily life
centred approaches in	2.2 Describe how individuals with dementia may feel excluded
the care and support of	2.3 Explain the importance of including the individual in all aspects of
individuals with	their care
dementia	
3. Understand ways of	3.1 Describe how the experience of an older individual with dementia
working with a range of	may be different from the experience of a younger individual with
individuals who have	dementia
dementia to ensure	3.2 Describe what steps might be taken to gain knowledge and
diverse needs are met	understanding of the needs and preferences of individuals with
	dementia from different ethnic origins
	3.3 Describe what knowledge and understanding would be required to
	work in a person-centred way with an individual with a learning
	disability and dementia

Range

1. Understand and appreciate the importance of diversity of individuals with dementia

1.1 Individuals:

Someone requiring care or support.

1.2 Carers and **Others** may be:

- care worker
- colleagues
- managers
- social worker
- · occupational therapist



- GP
- speech and language therapist
- physiotherapist
- pharmacist
- nurse
- specialist nurse
- psychologist
- psychiatrist
- independent mental capacity advocate
- independent mental health advocate
- advocate
- · dementia care advisor
- support groups
- 3. Understand ways of working with a range of individuals who have dementia to ensure diverse needs are met

3.3 Person-centred way:

A way of working which aims to put the person at the centre of the care situation taking into account their individuality, wishes and preferences.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Relationship to National Occupational Standards (NOS):

- HSC 21
- HSC 24
- HSC 31
- HSC 35
- HSC 41
- HSC 45

Version 6.3 October 2025



HSC 2006: Support participation in learning and development activities (Y/601/8632)

Unit summary This unit is aimed at those working in a wide range of settings. It provides the learner with the knowledge and skills required to support individuals to take part in a range of learning or development activities. Assessment This unit is internally assessed **23 GLH Optional** Achieved/not yet Level 2 3 credits achieved

Loarning outcomes	Assessment criteria (AC)
Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will:	The leather earl.
Understand the factors	1.1 Identify different reasons why individuals may take part in activities
to take into account	for learning or development
when supporting	1.2 Describe the benefits of different activities for learning or
individuals to take part in	development in which individuals may take part
activities for learning and	1.3 Describe possible barriers to individuals engaging in learning or
development	development activities
·	1.4 Explain why active participation is important when supporting
	individuals in learning or development activities
	1.5 Explain how aspects of an environment may affect individuals' ability
	to engage in a learning or development activity
2.Be able to support	2.1 Support an individual to make informed decisions about their
individuals to prepare for	participation in a learning or development activity
taking part in learning	2.2 Work with the individual and others to agree roles and
and development	responsibilities for supporting a learning or development activity
activities	2.3 Support the individual before a learning or development activity to
	minimise any barriers to their participation
3. Be able to contribute to	3.1 Identify risks or difficulties that may be associated with the
preparing the	environment, equipment or materials used in a learning or
environment and	development activity
resources for learning	3.2 Contribute to preparing the environment, equipment and materials to
and development	minimise any risks and maximise the individual's engagement with
activities	the activity
4. Be able to support	4.1 Describe different ways of supporting the individual to take part in
individuals to take part in	learning or development activities.
learning and	4.2 Provide the agreed type and level of support to enable the individual
development activities	to engage with an activity
	4.3 Adapt support to reflect changing needs, wishes, achievements or
	levels of participation
	4.4 Explain what action to take if the individual becomes distressed or
	feels unable to continue
	4.5 Provide encouragement, reassurance and constructive feedback to
	the individual to support participation in the activity
	4.6 Complete required records about the learning or development activity

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:	
5. Be able to contribute to the evaluation of learning or development	5.1 Describe what factors should be considered when evaluating whether a learning or development activity has been successful for the individual	
activities	5.2 Support the individual to provide feedback on the activity and the support provided	
	5.3 Work with the individual and others to evaluate the learning or development activity	
	5.4 Work with the individual and others to agree and make changes to a learning or development activity or the support provided	

Range

1. Understand the factors to take into account when supporting individuals to take part in activities for learning and development

1.1 Individual:

Someone requiring care or support.

1.1 Activities for learning and development may include:

- intellectual pursuits
- activities to promote fitness or mobility
- · activities relating to skills development
- activities to promote participation and interaction

1.4 Active participation:

A way of working that recognises an individual's right to participate in the activities and relationships of everyday life as independently as possible. The individual is regarded as an active partner in their own care or support, rather than a passive recipient.

- 2. Be able to support individuals to prepare for taking part in learning and development activities
- 2.2 Others may include:
- family members
- advocates
- line manager
- specialists
- others who are important to the individual's wellbeing

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3, 4 and 5 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

HSC 211



HSC 2007: Support independence in the tasks of daily living (T/601/8637)

This unit is aimed at those working in a wide range of settings. It provides the learner with the knowledge and skills required to support individuals in the tasks of daily living and promote their independence in these areas. Assessment This unit is internally assessed Optional Achieved/not yet Level 2 5 credits 33 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand principles for supporting	1.1 Explain how individuals can benefit from being as independent as possible in the tasks of daily living
independence in the tasks of daily living	1.2 Explain how active participation promotes independence in the tasks of daily living
	Describe how daily living tasks may be affected by an individual's culture or background
	1.4 Explain the importance of providing support that respects the individual's culture and preferences
	1.5 Describe how to identify suitable opportunities for an individual to learn or practice skills for daily living
	1.6 Explain why it is important to establish roles and responsibilities for providing support
Be able to establish what support is required	2.1 Access information about support for daily living tasks, using an individual's care plan and agreed ways of working
for daily living tasks	2.2 Clarify with the individual and others the requirements for supporting an individual's independence in daily living tasks
	2.3 Describe how and when to access additional guidance to resolve any difficulties or concerns about support for daily living tasks
3. Be able to provide support for planning and	3.1 Support the individual to plan meals that contribute to a healthy diet and reflect the individual's culture and preferences
preparing meals	3.2 Support the individual to store food safely
	3.3 Support the individual to prepare food in a way that promotes active participation and safety
4. Be able to provide	4.1 Identify different ways of buying household and personal items
support for buying and using household and	4.2 Work with the individual to identify household and personal items that are needed
personal items	4.3 Support the individual to buy items in their preferred way
	4.4 Support the individual to store items safely
	4.5 Support the individual to use items safely

Version 6.3 October 2025

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
5. Be able to provide support for keeping the	5.1 Support the individual to keep their home clean, in a way that promotes active participation and safety
home clean and secure	5.2 Describe different risks to home security that may need to be addressed
	5.3 Support the individual to use agreed security measures
6. Be able to identify and respond to changes	6.1 Enable the individual to express views about the support provided to increase independence in daily living tasks.
needed in support for daily living tasks.	6.2 Record changes in the individual's circumstances that may affect the type or level of support required.
	6.3 Adapt support in agreed ways to address concerns, changes or increased independence.

Range

1. Understand principles for supporting independence in the tasks of daily living

1.1 Individual:

Someone requiring care or support.

1.2 Active participation:

A way of working that recognises an individual's right to participate in the activities and relationships of everyday life as independently as possible. The individual is regarded as an active partner in their own care or support, rather than a passive recipient.

2. Be able to establish what support is required for daily living tasks

2.1 Care plan:

May be known by other names, for example, support plan or individual plan. It is the document where day-to-day requirements and preferences for care and support are detailed.

2.1 Agreed ways of working:

Will include policies and procedures where these exist.

2.2 **Others** may include:

- family or friends of the individual
- advocate
- line manager

2.3 Difficulties or concerns may include:

- risks to the individual's health, safety or security
- concerns about the ability, skills or willingness of the individual to participate in daily living tasks
- insufficient time, equipment or other resources to provide agreed support
- 3. Be able to provide support for planning and preparing meals

3.1 Healthy diet is one that:



- follows current guidelines for healthy eating
- meets any specific nutritional requirements for the individual

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3, 4, 5 and 6 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

- HSC 27
- HSC 29

Version 6.3 October 2025



HSC 2008: Provide support for journeys (A/601/8025)

Unit summary					
This unit is	This unit is aimed at those working in a wide range of settings. It provides the learner with the				
	knowledge and skills needed to support individuals to make journeys.				
Assessment					
This unit is internally assessed					
Optional	Achieved/not yet achieved	Level 2	2 credits	17 GLH	

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
Understand factors to	1.1 Describe different aspects and factors to consider when planning a
consider when planning	journey
support for journeys	1.2 Describe different risks that may arise and ways to minimise these
	1.3 Describe different types of communication technology that can
	support planning and making journeys safely
2. Be able to support	2.1 Agree with the individual the level and type of support needed for
individuals to plan	planning and making a journey
journeys	2.2 Support the individual to research a journey that they wish to make
	2.3 Support the individual to develop a plan for a journey that promotes
	active participation and reflects agreed ways of working
3. Be able to support	3.1 Support the individual in line with the journey plan
individuals when making	3.2 Describe ways to deal with unforeseen problems that may occur
journeys	during a journey
4. Be able to review the	4.1 Describe what factors should be considered when reviewing support
support provided for	for the journey
individuals when making	4.2 Seek feedback from the individual on the support provided for the
journeys	journey
	4.3 Contribute to reviewing support for the journey
	4.4 Revise the journey plan to take account of the review in line with
	agreed ways of working

Range

- 1. Understand factors to consider when planning support for journeys
- **1.1 Aspects and factors** may include those relating to:
- the individual
- the journey
- health and safety
- **2.** Be able to support individuals to plan journeys

2.1 Individual:

Someone requiring care or support.

2.3 Active participation:

Version 6.3 October 2025 **Visit** ncfe.org.uk **Call** 0191 239 8000



Range

A way of working that recognises an individual's right to participate in the activities and relationships of everyday life as independently as possible. The individual is regarded as an active partner in their own care or support, rather than a passive recipient.

2.3 Agreed ways of working:

Will include policies and procedures where these exist.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3 and 4 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

HSC 28



HSC 2011: Support individuals to access and use information about services and facilities (A/601/7926)

achieved

Unit summary This unit is aimed at those working in a wide range of settings. It provides the learner with the knowledge and skills required to support individuals to select, use and give feedback on information about services and facilities. **Assessment** This unit is internally assessed **20 GLH Optional** Achieved/not yet Level 2 3 credits

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Know ways to support individuals to access information on services and facilities	 1.1 Identify the types of services and facilities about which individuals may require information 1.2 Identify possible barriers to accessing and understanding information 1.3 Describe ways to overcome barriers to accessing information 1.4 Identify a range of formats, translations and technology that could make information more accessible for individuals 1.5 Describe types of support individuals may need to enable them to identify and understand information
Be able to work with individuals to select and obtain information about services and facilities	2.1 Support an individual to communicate their needs, wishes, preferences and choices about the information they require to access services and facilities 2.2 Work with an individual to identify relevant and up to date information on services and facilities that meet assessed needs and wishes 2.3 Support an individual to obtain selected information in their preferred format and language
Be able to work with individuals to access and use information about services and facilities	3.1 Support an individual to access the content of information about services and facilities 3.2 Demonstrate ways to check an individual's understanding of the information 3.3 Work with an individual to access a service or facility using the information, in ways that promote active participation 3.4 Describe ways to support individuals to deal with any issues or concerns that may arise from the content of information
4. Be able to support individuals to evaluate the information accessed on services and facilities	 4.1 Support an individual to give feedback on whether information on services and facilities has met their needs and preferences 4.2 Work with an individual to identify any actions or changes needed to improve the accessibility and usefulness of information 4.3 Explain how to support an individual to challenge any information that is misleading, inaccurate or discriminatory, or which excludes individuals

Range

- Know ways to support individuals to access information on services and facilities
- 1.1 Services and facilities may include:



- services provided within an individual's home
- services to enable individuals to meet their social care needs
- community facilities

1.1 Individual:

Someone requiring care or support.

3. Be able to work with individuals to access and use information about services and facilities

3.3 Active participation:

A way of working that recognises an individual's right to participate in the activities and relationships of everyday life as independently as possible. The individual is regarded as an active partner in their own care or support rather than a passive recipient.

3.4 Issues or concerns may include those relating to:

- ineligibility
- lack of availability
- conditions for access

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3 and 4 must be assessed in a real work environment.





HSC 2023: Contribute to supporting group care activities (L/601/9471)

Unit summary				
This unit is aimed at those working in a wide range of settings. It provides the learner with the				
knowledge and skills required to support individuals to participate in and enjoy group care activities.				
Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	3 credits	23 GLH

Learning outcome (LOs)	Assessment criteria (AC)
The learner will:	The learner can:
Understand the place of group care activities in	1.1 Explain how participating in group care activities can benefit an individual's identity, self-esteem and wellbeing
the care and support of individuals	1.1 Identify examples of when a group care activity may be the best way to meet an individual's care or support needs
	1.3 Explain why dilemmas may arise when providing support for individuals through group care activities
Be able to contribute to the development of a	2.1 Support group members to understand the benefits of group activities
supportive group culture	2.2 Encourage interaction between new and existing group members that promotes enjoyment, co-operation, inclusion and wellbeing
	2.3 Describe ways to support group members to resolve any conflicts that may arise amongst themselves
3. Be able to contribute to the implementation of	3.1 Work with individuals and others to agree approaches, content and methods for group care activities
group care activities	3.2 Carry out agreed role to support individuals and the group during activities
	3.3 Address any adverse effects and maximise benefits for individuals during activities
	3.4 Maintain records about group care activities in line with agreed ways of working
4. Be able to contribute to the evaluation of group	4.1 Contribute to agreeing with individuals and others the processes, roles and criteria for assessing group care activities
care activities	4.2 Carry out agreed role in contributing to the evaluation of the processes, effects and outcomes of group activities
	4.3. Describe ways to ensure that individuals and others are actively involved in the evaluation
	4.4. Contribute to agreeing changes to activities or processes to improve outcomes for individuals

Range

- 1. Understand the place of group care activities in the care and support of individuals
- 1.1 Group care activities may include:
- recreational or leisure activities
- visits outside the usual setting
- social activities

1.1 Individual:



Someone requiring care or support.

- 2. Be able to contribute to the development of a supportive group culture
- 2.2 Wellbeing includes the following aspects:
- physical
- emotional
- social
- spiritual
- 3. Be able to contribute to the implementation of group care activities
- **3.1 Others** may include:
- carers and family members
- line manager
- therapists or other specialists who may recommend group care activities
- the local community

3.4 Agreed ways of working:

Will include policies and procedures where these exist.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3 and 4 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

HSC 228



PD OP 2.1: Understand physical disability (L/601/6117)

Unit summary
This unit is aimed at those who provide a service for people with physical disabilities. It covers an
understanding of physical disability, the impact of a physical disability on a person's life, the
environment in which the service is provided and person-centred working.
Assessment

This unit is internally assessed

Optional Achieved/not yet achieved

Level 2 2 credits 19 GLH

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will: 1. Understand the importance of	1.1 Explain why it is important to recognise and value an individual as a person
differentiating between the individual and the	1.2 Describe the importance of recognising an individual's strengths and abilities
disability	Describe how to work in a person-centred way that fully involves the individual
2. Understand the concept	2.1 Describe what is meant by physical disability
of physical disability	2.2 Describe what a congenital disability is
	2.3 Give examples of congenital disabilities and their causes
	2.4 Describe what a progressive disability is
	2.5 Give examples of progressive disabilities and their causes.
3. Understand how the challenges of living with	3.1 Identify social and physical barriers that can have a disabling effect on an individual
a physical disability can be addressed	3.2 Identify positive and negative attitudes towards individuals with a disability
	3.3 Describe steps that can be taken to challenge and change discriminatory attitudes
	3.4 Describe the impact of disability legislation on community attitudes and practices
	3.5 Describe the effects that having a physical disability can have on a person's day-to-day life
	3.6 Identify the importance for the individual of positive risk-taking
4. Understand the	4.1 Describe how the individual can be in control of their care needs and
importance of	provision of social care services
independence and	4.2 Describe the importance of supporting independence and inclusion
inclusion for the	within the community
individual with physical disability	4.3 Describe how to assist with independence and inclusion within the community

Range

- 1. Understand the importance of differentiating between the individual and the disability
- 1.1 Individual:

Someone requiring care or support.

3. Understand how the challenges of living with a physical disability can be addressed



Range

3.5 Day-to-day life:

- education opportunities
- housing
- employment
- access to leisure activities
- relationships
- health care

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Version 6.3 October 2025 **Visit** ncfe.org.uk **Call** 0191 239 8000



SS MU 2.1: Introductory awareness of sensory loss (F/601/3442)



Unit summary				
The purpose of this unit is to provide the learner with introductory knowledge about sensory loss.				
Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	2 credits	16 GLH

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:	
The learner will: 1. Understand the factors that impact on an individual with sensory loss and steps that can be taken to overcome these	 1.1 Describe how a range of factors have a negative and positive impact on individuals with sensory loss 1.2 Identify steps that can be taken to overcome factors that have a negative impact on individuals with sensory loss 1.3 Explain how individuals with sensory loss can be disabled by attitudes and beliefs 1.4 Identify steps that could be taken to overcome disabling attitudes and beliefs 	
2. Understand the importance of effective communication for individuals with sensory loss	2.1 Outline what needs to be considered when communicating with individuals with: • sight loss • hearing loss • deafblindness 2.2 Describe how effective communication may have a positive impact on the lives of individuals with sensory loss 2.3 Explain how information can be made accessible to individuals with sensory loss	
Know the main causes and conditions of sensory loss	3.1 Outline the main causes of sensory loss 3.2 Explain the difference between congenital and acquired sensory loss 3.3 State what percentage of the general population is likely to have sensory loss	
4. Know how to recognise when an individual may be experiencing sight and/or hearing loss	 4.1 Outline the indicators and signs of: sight loss deafblindness hearing loss 4.2 Explain where additional advice and support can be sourced in relation to sensory loss	
5. Know how to report concerns about sensory loss	5.1 Describe to whom and how concerns about sight and/or hearing loss can be reported	

Range

- 1. Understand the factors that impact on an individual with sensory loss and steps that can be taken to overcome these
- **1.1 Factors** could include:
- communication



- information
- familiar layouts and routines
- mobility
- 1.1 Sensory loss could include:
- sight loss
- hearing loss
- deafblindness

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Relationship to National Occupational Standards (NOS):

Sensory Services 1, 2, 3, 4, 5, 6, 7, 8, 9, 11



SS OP 2.1: Introductory awareness of models of disability (Y/601/3446)



Unit summary				
The purpose of this unit is to provide the learner with introductory knowledge about the medical and				
social models of disability				
Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	2 credits	15 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
1. Know the difference	1.1 Describe the medical model of disability
between the medical	1.2 Describe the social model of disability
and social models of disability	1.3 Outline how each of the models has developed and evolved over time
	1.4 Give examples of where each model of disability may be used in service delivery
Understand how the adoption of models of	2.1 Identify how the principles of each model are reflected in service delivery
disability impact on the	2.2 Explain how each of the models of disability impacts on the:
wellbeing and quality of	inclusion
life of individuals	• rights
	autonomy
	needs of individuals
	2.3 Explain how own practice promotes the principle of inclusion

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Relationship to National Occupational Standards (NOS):

Sensory Services 1, 2, 3, 10, 11



SS OP 2.3: Contribute to the support of individuals with multiple conditions and/or disabilities (A/601/4895)

		Unit summary		
The purpose	The purpose of this unit is to provide the learner with the knowledge and skills to contribute to the			
	support of individuals with multiple conditions and/or disabilities			
Assessment				
	This unit is internally assessed			
Optional	Achieved/not yet achieved	Level 2	3 credits	25 GLH

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will:	
Understand the impact of multiple conditions and/or disabilities on	 1.1 Identify possible multiple conditions and/or disabilities individuals may have 1.2 Explain how multiple conditions and/or disabilities may have
individuals	additional impacts on individuals' wellbeing and quality of life
Know the support available for individuals	Explain the roles of professionals who may provide support to individuals with multiple conditions and/or disabilities
with multiple conditions and/or disabilities	2.2 Identify the equipment that may be required to support the additional needs of individuals with multiple conditions and/or disabilities
	2.3 Identify the resources that may be required to support the additional needs of individuals with multiple conditions and/or disabilities
	2.4 Describe how informal networks can provide support to individuals with multiple conditions and/or disabilities
3. Be able to contribute to the support of individuals	3.1 Describe own role in supporting individuals with multiple conditions and/or disabilities
with multiple conditions and/or disabilities	3.2 Contribute to the identification of needs and preferences of an individual with multiple conditions and/or disabilities through observation and interaction
	3.3 Follow agreed ways of working or a plan to support an individual to participate in an activity
	3.4 Support the use of equipment or resources to enable an individual to participate in an activity
4. Be able to evaluate own contribution to the	4.1 Reflect on own contribution to supporting an individual to participate in an activity
support of an individual for an activity	4.2 Explain where additional advice, guidance or support can be accessed to improve own practice
	4.3 Adapt own practice to meet the needs of an individual

Range

- 1. Understand the impact of multiple conditions and/or disabilities on individuals
- **1.1 Multiple conditions and/or disabilities** could include a combination of factors relating to:
- sensory loss
- physical health
- mental health
- physical disability
- learning difficulty/disability

Version 6.3 October 2025



- emotional health
- **1.2 Wellbeing** for example:
- emotional
- psychological
- physical
- Know the support available for individuals with multiple conditions and/or disabilities
- 2.4 Informal networks could include:
- family
- friends
- neighbours
- special interest groups
- Be able to contribute to the support of individuals with multiple conditions and/or disabilities
- **3.3 Activity** could include:
- education
- employment
- leisure activities
- social activities
- household or domestic tasks

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcome 3 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

Sensory Services 4

Version 6.3 October 2025



SS OP 2.4: Contribute to supporting individuals in the use of assistive technology (H/601/3451)

Unit summary				
The purpose of this unit is to provide the learner with the knowledge and skills to contribute to				
	supporting the use of assistive technology.			
Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	3 credits	19 GLH

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
1. Understand the range	1.1 Define the term assistive technology
and purpose of assistive	1.2 List a sample of assistive technology aids
technology available to support individuals 1.3 Explain the functions of the sample of assistive technology selected	
	1.4 Describe how the sample of assistive technology aids selected can be utilised to promote participation, access and inclusion
2. Be able to contribute to the use of selected	2.1 Support an individual to access information about assistive technology
assistive technology	2.2 Support an individual to use assistive technology following instructions and/or agreed ways of working
	2.3 Provide feedback on the effectiveness of assistive technology

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcome 2 must be assessed in real work environment.

Relationship to National Occupational Standards (NOS):

Sensory Services 4, 5, 6, 7, 9, 11.

Version 6.3 October 2025



SS OP 2.5: Support individuals to negotiate environments (F/601/5160)

Unit summary				
The purpose of this unit is to provide the learner with the knowledge and skills to support individuals to				
	negotiate environments.			
Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 2	4 credits	32 GLH

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will: 1. Understand the factors that impact on an individual being able to negotiate their	1.1 Identify conditions and/or disabilities that may impact on an individual's ability to negotiate familiar and unfamiliar environments 1.2 Describe environmental factors that may impact on an individual's ability to negotiate familiar and unfamiliar environments
environment 2. Be able to prepare to support an individual to negotiate an	2.1 Outline own role in supporting an individual to negotiate an environment 2.2 Identify the environmental barriers that need to be addressed for an
environment	individual to negotiate an environment 2.3 Use resources that are available to support the individual to negotiate an environment
3. Be able to support an individual to negotiate	3.1 Follow an agreed plan or instructions to support an individual to negotiate an environment
an environment	 3.2 Address the identified environmental barriers to support an individual to negotiate an environment 3.3 Provide information which supports the individual when negotiating
4. Be able to review	an environment 4.1 Find out how the individual felt about negotiating an environment.
support provided to an individual to negotiate	4.2 Gather and record observations about the individual's ability to negotiate an environment
an environment	 4.3 Feedback recorded observations to others 4.4 Identify own contributions to supporting an individual to negotiate an environment
	4.5 Adapt own practice to meet the needs of the individual

Range

- 1. Understand the factors that impact on an individual being able to negotiate their environment
- **1.1 Conditions and/or disabilities** may include factors relating to:
 - · sensory loss
 - physical health
 - · mental health
 - physical disability
 - learning difficulty/disability
 - emotional health
- 2. Be able to prepare to support an individual to negotiate an environment
- **2.3 Resources** may include:
 - other professionals



- assistive technology/aids
- 4. Be able to review support provided to an individual to negotiate an environment
- 4.3 Others could include:
- other professionals
- carers/family members
- advocates
- colleagues

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 2, 3 and 4 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

Sensory Services 8, 9, 10, 11



LD Op 307: Principles of supporting individuals with a learning disability regarding sexuality and sexual health (A/601/6274)



Unit summary
The unit introduces the principles of supporting individuals with a learning disability regarding sexuality
and sexual health. It gives a broad summary of sexuality, sexual development and sexual health. The
unit also introduces relevant legislation that relates to the development of sexuality for an individual
with a learning disability.
Assessment
This unit is internally assessed

7.000001110111				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 3	3 credit	21 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand the development of human sexuality	1.1 Define the terms: sexuality, sexual health, sexual orientation, and sexual expression 1.2 Explain main sexual development milestones throughout an individual's lifespan
Understand how the sexual development of individuals with a	2.1 Describe how genetic factors can influence the sexual development, sexual expression and sexual health of an individual with a learning disability
learning disability can differ	2.2 Describe how socio-cultural factors and religious beliefs can influence an individual's sexual development 2.3 Explain how mental capacity can influence sexual development,
3.Understand the issues of sexual health and how these can be supported	sexual experiences, sexual expression and sexual health 3.1 Explain the key features of sexual health and wellbeing and how this relates to an individual's overall health and wellbeing 3.2 Identify sexual health issues that differently affect men and women 3.3 Explain how sexual health issues can be supported within plans for health care
	3.4 Identify local services that exist to support sexual health for individuals
4. Understand relevant legislation influencing the support of sexuality and sexual health for individuals with learning disabilities	4.1 Explain key parts of relevant legislation relating to sexuality and sexual health for individuals and how this influences practice
5. Know how to support the sexual expression of an individual with a learning disability	 5.1 Explain how own values, belief systems and experiences may impact on support for individuals with learning disabilities 5.2 Explain why the development of a meaningful relationship can be important to the development of an individual's sexuality 5.3 Describe different ways an individual can express themselves sexually and how individual preferences can be supported 5.4 Explain how to support an individual to keep safe sexually, to minimise sexual vulnerability, and to avoid instances of abusive

Version 6.3 October 2025



Understand how the sexual development of individuals with a learning disability can differ

2.1 Individual:

Someone requiring care or support.

2.3 Mental capacity:

The principles of human rights underpin this unit. Where mental capacity is referred to it should be remembered that the Mental Capacity Act (2007) states that everyone should be treated as able to make their own decisions until it is shown that they are not.

3. Understand the issues of sexual health and how these can be supported

3.1 Key features of sexual health may include:

- contraception
- hygiene
- sexually transmitted infections

3.3 Plans for health care:

In England this refers to/should include Health Action Plans.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Relationship to National Occupational Standards (NOS):

- HSC 311
- **HSC 331**
- **HSC 332**
- **HSC 356**



LD 311 C: Support young people with a disability to make the transition into adulthood (F/602/0049)

-					
	Unit summary				
This unit is air	This unit is aimed at those working in a wide range of settings. The unit provides the learner with the				
knowledge ar	nd skills required to suppo	rt young people with	a disability to mo	ve from childhood into	
	adulthood.				
Assessment					
This unit is internally assessed					
Optional	Optional Achieved/not yet Level 3 5 credits 40 GLH				
	achieved				

Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will:	
Understand the steps	1.1 Identify the range of physical, social and emotional changes which
and stages of moving	occur for young people as they move into adulthood
from childhood into	1.2 Explain the changes faced by young people as they move from
adulthood	childhood into adulthood in relation to their freedoms, rights and
	responsibilities
	1.3 Explain how culture may impact on the process of moving from
	childhood into adulthood
	1.4 Explain theories about change and how this can affect a young
	person with a disability
2. Understand how having	2.1 Explain, giving examples, the potential effects of the transition
a disability may affect	process on young people with disabilities and their families
the process of moving	2.2 Identify challenges young people with a disability might have in
from childhood into	understanding and coping with change
adulthood	2.3 Outline the methods that can be used to support a young person
	with a disability to cope with changes
	2.4 Explain how legislation and local and national practice
	guidelines affect the planning of the transition for a young person
	with a disability from childhood into adulthood
	2.5 Describe the legislation that affects the right of a young person with
	a disability to make decisions about their life
	a disability to make decisions about their life

Version 6.3 October 2025



Learning outcomes (LOs)	Assessment criteria (AC) The learner can:
The learner will:	
Know the options for supporting a young person who has a	3.1 Explain how a young person with a disability can have equal opportunities to make life choices as a young person without a disability
disability to make the transition into adulthood	3.2 Explain how to support a young person with a disability to explore the options available in relation to employment or continued education and development
	3.3 Explain how personal budgets can be used with young people in transition
Be able to support a young person with a disability through	4.1 Explain the factors to consider, and types of support, that a young person with a disability may need before, during, and after the transition process
transition into adulthood	4.2 Support a young person to explore options for their future
	4.3 Use person-centred thinking to identify with the young person their needs and aspirations
	4.4 Use person-centred thinking to develop with the young person a plan to support them through transition
	4.5 Involve families in the transition process according to the wishes of the young person
	4.6 Identify ways to provide resources to meet needs
	4.7 Explain the role of key agencies and professionals likely to be involved in the transition process
	4.8 Outline possible areas of tension and conflict that may arise during the transition into adulthood
5. Be able to support a young person to reflect	5.1 Use person-centred approaches with the young person to review their transition plan and ensure it reflects their needs
on the transition	5.2 Support a young person to record the transition and what has happened in their life in order to plan for the future

2. Understand how having a disability may affect the process of moving from childhood into adulthood

2.1 Families:

Examples may also include others significant to the young person such as:

- guardians
- carers
- friends
- partners

2.4 Legislation and local and national practice guidelines:

Current and up to date legislation and local and national practice guidelines around supporting a young person with a disability to move from childhood into adulthood.

4. Be able to support a young person with a disability through transition into adulthood

4.2 Options for their future:

Examples may include but are not limited to:



- paid or voluntary work
- continued education and development
- relationships
- accommodation and social needs

4.3 Person-centred thinking:

A range of practical tools that form the basis of person-centred planning. They help focus on the person, their gifts and skills, what is important to them, and what makes good support for them.

4.6 Resources

Examples may include:

- personal budgets
- conventional services
- support of family and friends

4.7 Key agencies and professionals

Examples may include agencies offering support with:

- personal budgets
- careers advice
- housing
- advocates
- education
- benefits
- occupational therapy
- citizens' advice
- **5.** Be able to support a young person to reflect on the transition

5.1 Person-centred approaches:

In England this will include person-centred transition plans.

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 4 and 5 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS):

Skills for Care and Development, 2009:

- HSC 310
- HSC 329
- HSC 332
- HSC 344



Delivery and assessment guidance

LMC B3

Version 6.3 October 2025



LD 311K: Principles of supporting young people with a disability to make the transition into adulthood (M/601/7227)



Unit summary				
The unit provides knowledge and understanding on how to enable young people with a disability to				
move from childhood into adulthood.				
Assessment				
This unit is internally assessed				
Optional	Achieved/not yet achieved	Level 3	3 credits	30 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand the steps and stages of moving	1.1 Identify the range of physical, social and emotional changes which occur for young people as they move into adulthood
from childhood into adulthood	1.2 Explain the changes faced by young people as they move from childhood into adulthood in relation to their freedoms, rights, and responsibilities
	1.3 Explain how culture may impact on the process of moving from childhood into adulthood
	Explain theories about change and how this can affect a young person with a disability
Understand how having a disability may affect	2.1 Explain, giving examples, the potential effects of the transition process on young people with disabilities and their families
the process of moving from childhood into	2.2 Identify challenges young people with a disability might have understanding and coping with change
adulthood	2.3 Outline the methods that can be used to support a young person with a disability to cope with changes
	2.4 Explain how legislation and local and national practice guidelines affect the planning of the transition for a young person with a disability from childhood into adulthood
	2.5 Describe the legislation that affects the right of a young person with a disability to make decisions about their life
3. Know the options for supporting a young person who has a	3.1 Explain how a young person with a disability can have equal opportunities to make life choices as a young person without a disability
disability to make the transition into adulthood	3.2 Explain how to support a young person with a disability to explore the options available in relation to employment or continued education and development
	3.3 Explain how personal budgets can be used with young people in transition

Learning outcomes	Acceptant criteria (AC)
Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
4. Understand how to	4.1 Explain the factors to consider, and types of support, that a young
support a young person	person with a disability may need before, during and after the
with a disability through	transition process
a successful transition	4.2 Explain how person-centred transition reviews and person-centred
	thinking can be used as part of this planning process
	4.3 Explain the difference in approaches to planning between children's
	and adults' support services
	4.4 Describe how to involve families in the transition process
	4.5 Explain the role of key agencies and professionals likely to be
	involved in the transition process
	4.6 Outline possible areas of tension and conflict that may arise during
	the transition into adulthood
	4.7 Compare different methods of support to use with young people with
	disabilities who have varying abilities
5. Understand the	5.1 Explain why it is important to reflect on the transition with the young
importance of supporting	person and their family
a young person and their	5.2 Explain the importance of recording the process of transition
family to reflect on the	
transition	

Range

2. Understand how having a disability may affect the process of moving from childhood into adulthood

2.1 Families:

Examples may also include others significant to the young person such as:

- guardians
- carers
- friends
- partners

2.4 Legislation and local and national practice guidelines:

Current and up to date legislation and local and national practice guidelines around supporting a young person with a disability to move from childhood into adulthood.

4. Understand how to support a young person with a disability through a successful transition

4.5 Key agencies and professionals:

Examples may include agencies offering support with:

- personal budgets
- careers advice
- housing
- advocates
- education
- benefits



- occupational therapists
- citizens advice

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Please note, learners wishing to confirm competence should take unit LD 311 C Support young people with a disability to make the transition into adulthood (F/602/0049), which includes skills assessment criteria, as opposed to LD 311K Principles of supporting young people with a disability to make the transition into adulthood (M/601/7227), which is a knowledge only unit.

Relationship to National Occupational Standards (NOS):

- HSC 310
- HSC 329
- HSC 332
- HSC 344
- HSC 412

Version 6.3 October 2025



LD 312: Support parents with disabilities (K/601/7047)

Unit summary

This unit is aimed at those who work in a wide range of settings. The unit provides knowledge, understanding and skills in relation to the different issues involved in supporting parents with disabilities to bring up their children. It covers legislation, policies and guidance, types of support, barriers commonly faced by parents with a disability, developing positive working relationships with parents and working in partnership with others. Although the unit focuses on the need of the parent it also highlights the needs of the child(ren).

Assessment						
This unit is internally assessed						
Optional	Achieved/not yet achieved	Level 3	6 credits	43 GLH		

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
Understand the legislative and policy frameworks that underpin good practice	 1.1 Outline the policy, legislation and guidance relevant to supporting individuals with disabilities to have children and bring them up in a safe and nurturing environment 1.2 Explain the statutory responsibilities placed on organisations
in the support of parents with disabilities	towards families and children who are in need
2. Understand the support parents with disabilities	2.1 Explain the support provided by adults' and children's services to a family receiving support from both
may need	Explain the ways in which independent advocates can play an important role in the support of parents with disabilities
	2.3 Explain the benefits of providing support to families at the earliest stage possible
3. Be able to support parents with disabilities	3.1 Assess the needs, strengths and preferences of the parents and children to form the basis of any support
	3.2 Develop flexible support strategies to meet families' needs at the different stages of the child's development
	3.3 Implement support strategies to meet families' needs
	3.4 Evaluate support strategies to ensure they continue to meet the needs of the family
4.Be able to support individuals with	4.1 Analyse the positive and negative implications for parents with disabilities of having their child assessed as being 'in need'
disabilities to overcome the barriers they may face in becoming	4.2 Explain why parents with disabilities are more likely to have their children removed from their care than parents who do not have disabilities
parents and bringing up children	4.3 Support individuals with disabilities to overcome barriers to successful parenting
	4.4 Work in a way that promotes individuals' self-determination and self-confidence in their role as parents
	4.5 Support parents with learning, communication and/or sensory disabilities acquire the skills and knowledge they need, using methods adapted to their learning needs and circumstances
5. Be able to develop positive working	5.1 Analyse the findings of research into the wishes of parents with disabilities about the qualities, attitudes and approaches they would like those working with them to have

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
relationships with parents with disabilities	5.2 Use evidence-based approaches in developing positive relationships with parents with disabilities
6. Be able to work in partnership with other	6.1 Plan how to involve relevant services to support parents with disabilities and/or their children
workers, different services and informal	6.2 Access relevant services to support parents with disabilities and/or their children
support networks	6.3 Demonstrate ways of helping to create, enhance and work with informal support networks
7. Understand how to maintain the primary	7.1 Explain own role and responsibilities in relation to safeguarding children.
focus on safeguarding and promoting the welfare of the child	7.2 Identify the processes set up under child protection legislation, policy, procedures and guidance to establish whether action is required to safeguard or promote the child's welfare and to intervene if necessary
	7.3 Describe the action to take in response to any concerns regarding safeguarding children
	7.4 Explain the types of support the child may need in his/her own right
	7.5 Describe the adjustments and additional support that parents with
	disabilities may need at different stages during child protection processes and procedures
	processes and procedures

Range

1. Understand the legislative and policy frameworks that underpin good practice in the support of parents with disabilities

1.1 Individual:

Someone requiring care or support.

1.2 Statutory responsibilities:

Refers to those outlined in the Children Act 1989.

4. Be able to support individuals with disabilities to overcome the barriers they may face in becoming parents and bringing up children

4.3 Barriers:

Refers to external factors and may include:

- prejudice and negative stereotypes
- social exclusion (for example, poverty, poor housing, hate crime, bullying and harassment, lack of social networks)
- access to services and information
- **6.** Be able to work in partnership with **other workers**, different services and informal support networks



Range

6. Other workers:

Includes people supporting individuals within the family or the family as a whole. For example:

- independent advocates
- social workers
- teachers
- health practitioners

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 3, 4, 5 and 6 must be assessed in a realistic work environment.

Relationship to National Occupational Standards (NOS):

- HSC 333
- HSC 388
- HSC 392

Version 6.3 October 2025



LD Op 314 C: Support individuals with self-directed support (J/602/0053)

achieved

This unit is aimed at those working in a wide range of settings. It provides the knowledge and skills required to support an individual to direct their own support. A person-centred approach is the foundation to achieving this unit Assessment This unit is internally assessed Optional Achieved/not yet Level 3 5 credits 35 GLH

Learning outcomes	Assessment criteria (AC)		
(LOs) The learner will:	The learner can:		
Understand self-directed support	this differs from traditional support 1.2 Explain the benefits of an individual having self-directed support 1.3 Explain how legislation , policy or guidance underpins self-directed		
	support 1.4 Explain what the following terms mean: indicative allocation supported self-assessment		
	supported self-assessmentsupport planoutcome focused review		
	1.5 Outline the possible barriers to self-directed support		
Understand how to support individuals to direct their own support	2.1 Explain how to use person-centred thinking to enable individuals to think about what is important to them, and how they want to be supported		
and develop their support plan	2.2 Explain how individuals can direct their own support if they do not have a personal budget		
	2.3 Explain how person-centred planning can be used to inform a support plan		
	2.4 Explain the roles of others who can assist individuals in developing their support plan		
	2.5 Describe different ways that individuals can develop a support plan		
	2.6 Describe a range of person-centred thinking tools that can be used to help individuals think about different ways they can spend their personal budget		
	2.7 Describe what might be included in the costings for a support plan		

Version 6.3 October 2025

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
3. Understand the different	3.1 Explain the different ways that individuals can use their personal
ways that individuals can	budget to buy support
use their personal	3.2 Research innovative ways that individuals can spend their personal
budget	budget other than buying social care services
	3.3 Explain what restrictions may be imposed on personal budgets
	3.4 Describe the criteria that are used to sign off a support plan
	3.5 Describe a person-centred approach to risk that ensures that
	individuals have what is important to them while staying healthy and
	safe
4. Be able to support	4.1 Support an individual to express what is important to them in how
individuals to direct their	they want to be supported in the future
support	4.2 Use person-centred thinking tools to support an individual to have
	maximum choice and control in their life
	4.3 Use person-centred thinking tools to support an individual to develop
	their support plan
	4.4 Support an individual to identify any others who could work with
	them to develop their support plan
5. Be able to support	5.1 Support an individual to understand the different ways they could
individuals to use their	develop their support plan
personal budget in	5.2 Support an individual to understand what restrictions may be
different ways	imposed on their personal budget
	5.3 Support an individual to think about different options for spending
	their personal budget
	5.4 Demonstrate a person-centred approach to balancing risk with
	individuals when making decisions about their personal budget
6. Be able to support	6.1 Explain the process of an outcome focused review
individuals with an	6.2 Support an individual to prepare for an outcome focused review
outcome focused review	6.3 Support an individual to be at the centre of the review process

Range

1. Understand self-directed support

1.1 Self-directed support:

This puts the person in need of support in control of that support.

1.2 Individual:

Someone requiring care or support.

1.3 Legislation, policy or guidance:

This refers to any current legislation or guidance around this area.

2. Understand how to support individuals to direct their own support and develop their support plan

2.1 Person-centred thinking:

Is a range of practical tools that form the basis of person-centred planning. They help focus on the individual, their gifts and skills, what is important to them, and what makes good support for them.



Range

2.4 Others:

Examples may include:

- families, friends or carers
- social workers
- brokers
- peer support
- voluntary user-led organisations
- independent support brokers

2.6 Person-centred thinking tools:

Examples may include:

- important to/for (recorded as a one-page profile)
- working/not working
- the doughnut
- matching staff
- · relationship circle
- communication charts
- plus 1 questions
- citizenship tool
- decision making agreement
- presence to contribution
- dreaming
- community connecting related tools:
 - o who am I? my gifts and capacities, my places
 - hopes and fears
 - mapping our network
 - passion audit
 - o capacity mapping

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Learning outcomes 4, 5 and 6 must be assessed in a real work environment.

Relationship to National Occupational Standards (NOS), Skills for Care and Development, 2009:

HSC 35



LD 314 K: Principles of self-directed support (M/601/7048)



Unit summary					
The unit provides the knowledge and understanding required to support an individual to direct their					
own support.					
Assessment					
This unit is internally assessed					
Optional	Achieved/not yet achieved	Level 3	3 credits	26 GLH	

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:			
Understand self-directed support	1.1 Explain the principles underpinning self-directed support and how this differs from traditional support			
	1.2 Explain the benefits of an individual having self-directed support			
	1.3 Explain how legislation , policy or guidance underpin self-directed support			
	1.4 Explain what the following terms mean:			
	indicative allocation			
	supported self assessment			
	support plan			
	outcome focused review			
	1.5 Outline the possible barriers to self-directed support			
Understand how to support an individual to direct their own support	2.1 Explain how to use person-centred thinking to enable individuals to think about what is important to them, and how they want to be supported			
and develop their support plan	2.2 Explain how individuals can direct their own support if they do not have a personal budget			
	2.3 Explain how person-centred planning can be used to inform a support plan			
	2.4 Explain the roles of others who can assist individuals in developing their support plan			
	2.5 Describe different ways that individuals can develop a support plan			
	2.6 Describe a range of person-centred thinking tools that can be used			
	to help individuals think about different ways they can spend their			
	personal budget			
	2.7 Describe what might be included in the costings for a support plan			
3. Understand the different	3.1 Explain the different ways that individuals can use their personal			
ways that people can	budget to buy support			

Version 6.3 October 2025 **Visit** ncfe.org.uk **Call** 0191 239 8000

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:		
use their personal budget	3.2 Research innovative ways that individuals can spend their personal budget other than buying social care services		
	3.3 Explain what restrictions may be imposed on personal budgets 3.4 Describe the criteria that are used to sign off a support plan		
	3.5 Describe a person-centred approach to risk that ensures that individuals have what is important to them while staying healthy and safe		
4. Understand the outcome	4.1 Explain the process of an outcome focused review		
focused review process	4.2 Explain how to enable someone to prepare for their outcome focused review		

Range

1. Understand self-directed support

1.1 Self-directed support:

Self-directed support puts the person in need of support in control of that support.

1.2 Individual:

Someone requiring care or support.

1.3 Legislation, policy or guidance:

Refers to any current legislation or guidance around this area.

- 2. Understand how to support an individual to direct their own support and develop their support plan
- **2.1 Person-centred thinking** is a range of practical tools that form the basis of person-centred planning. They help focus on the individual, their gifts and skills, what is important to them, and what makes good support for them.

2.4 Others may include:

- families, friends or carers
- social workers
- brokers
- peer support
- voluntary user-led organisations
- independent support brokers

Delivery and assessment guidance

This unit must be assessed in line with the Skills for Care and Development Assessment Principles.

Please note, learners wishing to confirm competence should take unit LD OP 314 C Support individuals with self-directed support (J/602/0053), which includes skills assessment criteria, opposed to LD 314 K Principles of self-directed support (M/601/7048) which is a knowledge only unit.

Relationship to National Occupational Standards (NOS):

HSC 35



ADV 301: Purpose and principles of independent advocacy (M/502/3146)

Unit summary This unit aims to provide learners with an understanding of what independent advocacy is and how to use the values and principles which underpin good practice. The unit focuses on the different models of advocacy, their history and why they exist. **Assessment** This unit is internally assessed **Optional** Achieved/not yet | Level 3 4 credits **25 GLH** achieved

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
1. Understand independent	1.1 Define independent advocacy
advocacy	1.2 Explain the limits to advocacy and boundaries to the service
	1.3 Identify the different steps within the advocacy process
	1.4 Distinguish when independent advocacy can and cannot help
	1.5 Identify a range of services independent advocates commonly
	signpost to
	1.6 Explain the difference between advocacy provided by independent
2 Evaleia principles and	advocates and other people
Explain principles and values underpinging	2.1 Explain the key principles underpinning independent advocacy
values underpinning	2.2 Explain why the key principles are important
independent advocacy 3. Describe the	2.1 Explain the number of independent advances
	3.1 Explain the purpose of independent advocacy
development of	3.2 Identify key milestones in the history of advocacy
advocacy	3.3 Explain the wider policy context of advocacy
4. Be able to explain	4.1 Compare a range of advocacy models
different types of	4.2 Explain the purpose of different advocacy models
advocacy support and	4.3 Identify the commonalities and differences in a range of advocacy
their purpose	models
5. Understand the roles	5.1 Explain roles and responsibilities within independent advocacy
and responsibilities of an	5.2 Describe the limits and boundaries of an independent advocate
independent advocate	5.3 Describe the skills, attitudes and personal attributes of a good
	advocate
	5.4 Identify when and who to seek advice from when faced with
	dilemmas
6. Understand advocacy	6.1 Describe a range of standards which apply to independent advocacy
standards	6.2 Explain how standards can impact on the advocacy role and service

Delivery and assessment guidance

Relationship to National Occupational Standards (NOS):

- **HSC 23**
- **HSC 31**
- H136
- **HSC 45**



Delivery and assessment guidance

- HSC 335
- HSC 366
- HSC 367
- HSC 368
- HSC 3111
- HSC 3199
- PE 1

The nature of this unit means that most of the evidence must come from real work activities. Simulation can only be used in exceptional circumstances; for example, where performance is critical or high risk, happens infrequently or happens frequently but the presence of an assessor/observer would prevent the independent advocacy relationship developing.

Simulation must be discussed and agreed in advance with the external verifier.

The evidence must reflect, at all times, the policies and procedures of the workplace, as linked to current legislation and the values and principles for good practice in independent advocacy.

Required sources of performance and knowledge evidence:

 direct observation is the required assessment method to be used to evidence some part of this unit

The assessor will identify other sources of evidence to ensure the most reliable and efficient mix of evidence gathering methods from the list below. This will ensure that all learning outcomes and assessment criteria are met and that the consistency of the candidate's performance can be established.

Other sources of performance and knowledge evidence:

- work products
- professional discussion
- candidate/reflective accounts
- questions asked by assessors
- witness testimonies
- projects/assignments
- recognition of prior learning
- case studies



CMH 301: Understand mental wellbeing and mental health promotion (F/602/0097)



83

Unit summary

This unit aims to provide the learner with an understanding of the key concepts of mental wellbeing, mental health and mental health promotion. It focuses on the range of factors that can influence mental wellbeing and how to effectively promote mental wellbeing and mental health with individuals and groups in a variety of contexts, not just specialist mental health services.

and groups in a variety of contexts, not just specialist mental health services.						
Assessment						
This unit is internally assessed						
Optional Achieved/not yet Level 3 3 credits 14 GLH achieved						

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand the different views on the nature of mental wellbeing and mental health and the factors that may influence both across the life span	 1.1 Evaluate two different views on the nature of mental wellbeing and mental health 1.2 Explain the range of factors that may influence mental wellbeing and mental health problems across the life span, including: biological factors social factors psychological factors 1.3. Explain how the following types of risk factors and protective factors influence levels of resilience in individuals and groups in relation to mental wellbeing and mental health:
	 risk factors including inequalities and poor quality social relationships protective factors including socially valued roles, social support and contact
Know how to implement an effective strategy for	Explain the steps that an individual may take to promote their mental wellbeing and mental health
promoting mental wellbeing and mental	2.2 Explain how to support an individual in promoting their mental wellbeing and mental health
health with individuals and groups	Evaluate a strategy for supporting an individual in promoting their mental wellbeing and mental health
	Describe key aspects of a local, national or international strategy to promote mental wellbeing and mental health within a group or community
	2.5 Evaluate a local, national or international strategy to promote mental wellbeing and mental health within a group or community

Delivery and assessment guidance

Relationship to National Occupational Standards (NOS):

- HSC 3112
- HSC 3119
- MH 25



Delivery and assessment guidance

Learning outcome 1, AC1.1 requires learners to 'explain the range of factors that may influence mental wellbeing and mental health problems across the life span'.

The qualification is aimed at those working with people aged 18 to 65 years, but learners are expected to demonstrate their understanding of how factors arising from individuals' early lives may influence their wellbeing as adults and the potential impact of levels of wellbeing in adulthood on their wellbeing in later life. This is in order to promote a holistic and whole person approach to understanding wellbeing and mental health.

Learners are not expected to have a detailed understanding of mental health issues for children and young people or older people.

Version 6.3 October 2025



CMH 302: Understand mental health problems (J/602/0103)



85

Unit summary

This unit aims to provide the learner with knowledge of the main forms of mental health problems according to the psychiatric classification system. Learners also consider the strengths and limitations of this model and look at alternative frameworks for understanding mental distress. The focus of the unit is on understanding the different ways in which mental health problems impact on the individual and others in their social network. It also considers the benefits of early intervention in promoting mental health and wellbeing

	mental health and wellbeing.					
Assessment						
	This unit is internally assessed					
Optional	Optional Achieved/not yet Level 3 3 credits 14 GLH achieved					

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	4.4 December the marks to make the contact the contact the contact the
1. Know the main forms of	1.1 Describe the main types of mental ill health according to the
mental ill health	psychiatric Diagnostic and Statistical Manual of Mental Disorders/
	International Classification of Diseases (DSM/ICD) classification
	system:
	mood disorders
	personality disorders
	anxiety disorders
	psychotic disorders
	substance-related disorders
	eating disorders
	cognitive disorders
	1.2 Explain the key strengths and limitations of the psychiatric
	classification system
	1.3 Explain two alternative frameworks for understanding mental
	distress
	1.4 Explain how mental ill health may be indicated through an
	individual's emotions, thinking and behaviour
2. Know the impact of	2.1 Explain how individuals experience discrimination due to
mental ill health on	misinformation, assumptions and stereotypes about mental ill health
individuals and others in	2.2 Explain how mental ill health may have an impact on the individual
their social network	including:
	psychological and emotional
	practical and financial
	the impact of using services
	social exclusion
	positive impact
	2.3 Explain how mental ill health may have an impact on those in the
	individual's familial, social or work network including:
	psychological and emotional
	practical and financial
	the impact of using services

Version 6.3 October 2025



Delivery and assessment guidance

Relationship to National Occupational Standards (NOS):

- HSC 3111
- MH14

In learning outcome 1, AC1.1 learners are asked to describe 'the main types of mental ill health according to the psychiatric DSM/ICD classification system'.

Learners should demonstrate knowledge of how types of mental health are categorised by their main signs and symptoms and how the system attempts to draw a line between mental health and mental disorders.

Learners do not need to demonstrate detailed knowledge of each form of disorder within each category.



HSC 3019: Support individuals in their relationships (R/601/8578)

Unit summary

This unit is aimed at those working in a wide range of settings. It provides the learner with the knowledge and skills required to provide support for individuals to establish and maintain relationships and social networks. Additional support that may be needed regarding sexual relationships is not addressed within this unit.

addressed within this drift.		
Assessment		
This unit is internally assessed.		
Optional Achieved/not yet Level 3 4 credits 27 GLH achieved		

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
Understand factors affecting the capacity of	1.1 Analyse reasons why individuals may find it difficult to establish or maintain relationships
individuals to develop and/or maintain	1.2 Describe types of legal restriction or requirement that may affect individuals' relationships
relationships	1.3 Explain how an individual's capacity to establish or maintain
	relationships may be affected by the way support is provided
	1.4 Explain the importance of ensuring privacy and confidentiality when providing support for relationships
2.Be able to support individuals to identify	2.1 Support an individual to understand the likely benefits of positive relationships
beneficial relationships	2.2 Support the individual to recognise when a relationship may be detrimental or harmful
	2.3 Work with the individual to identify specific relationships that are likely to be beneficial to them
3. Be able to support individuals to develop	3.1 Describe types of support and information an individual may need in order to extend their social network
new relationships	3.2 Establish with an individual the type and level of support needed to develop a new relationship
	3.3 Provide agreed support and information to develop the relationship
	3.4 Encourage continued participation in actions and activities to develop the relationship
Be able to support individuals to maintain	4.1 Describe types of support an individual may need in order to maintain an existing relationship with family or friends
existing relationships	4.2 Establish with an individual the type and level of support needed to maintain the relationship A.2 Establish with an individual the type and level of support needed to maintain the relationship
	4.3 Provide agreed support to maintain the relationship
5. Be able to work with individuals to review the	5.1 Establish with the individual the criteria for evaluating how effective support for a relationship has been
support provided for	5.2 Collate information about the relationship and the support provided
relationships	5.3 Work with the individual and others to review and revise the support provided
	5.4 Report and record in line with agreed ways of working

Version 6.3 October 2025 **Visit** ncfe.org.uk **Call** 0191 239 8000



Range

Understand factors affecting the capacity of individuals to develop and/or maintain relationships

1.1 Individual:

Someone requiring care or support.

Relationships may include:

- family relationships
- friendships
- social networks
- Be able to work with individuals to review the support provided for relationships

5.2 Information may include:

- feedback from the individual and others
- observations
- records

5.3 Others may include:

- family
- friends
- advocates
- others who are important to the individual's wellbeing

5.4 Agreed ways of working:

Will include policies and procedures where these exist.

Delivery and assessment guidance

This unit must be assessed in line with Skills for Care and Development's Assessment Principles.

Learning outcomes 2, 3, 4 and 5 must be assessed in a realistic work environment in ways that do not intrude on the privacy of the individual.

Relationship to National Occupational Standards (NOS):

HSC 331



HSC 3029: Support individuals with specific communication needs (T/601/8282)

This unit is for those who support individuals with specific communication needs. It provides the learner with the knowledge and skills that address personal interaction and the use of special methods and aids to promote communication. Assessment This unit is internally assessed Optional Achieved/not yet achieved Optional Achieved/not yet achieved

Learning outcomes	Accessing the witer in (AC)
Learning outcomes	Assessment criteria (AC) The learner can:
(LOs) The learner will:	The learner can.
Understand specific communication needs	1.1 Explain the importance of meeting an individual's communication needs
and factors affecting them	Explain how own role and practice can impact on communication with an individual who has specific communication needs
	1.3 Analyse features of the environment that may help or hinder communication
	1.4 Analyse reasons why an individual may use a form of communication-that is not based on a formal language system
	1.5 Identify a range of communication methods and aids to support individuals to communicate
	Describe the potential effects on an individual of having unmet communication needs
2. Be able to contribute to establishing the nature	2.1 Work in partnership with the individual and others to identify the individual's specific communication needs
of specific communication needs of individuals and ways to address them	2.2 Contribute to identifying the communication methods or aids that will best suit the individual
	2.3 Explain how and when to access information and support about identifying and addressing specific communication needs
3. Be able to interact with	3.1 Prepare the environment to facilitate communication
individuals using their	3.2 Use agreed methods of communication to interact with the individual
preferred communication	3.3 Monitor the individual's responses during and after the interaction to check the effectiveness of communication
	3.4 Adapt own practice to improve communication with the individual
4.Be able to promote communication between individuals and others	4.1 Support the individual to develop communication methods that will help them to understand others and be understood by them
	4.2 Provide opportunities for the individual to communicate with others
	4.3 Support others to understand and interpret the individual's communication
	4.4 Support others to be understood by the individual by use of agreed communication methods

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	
5. Know how to support the	5.1 Identify specialist services relating to communication technology and
use of communication	aids
technology and aids	5.2 Describe types of support that an individual may need in order to use
	communication technology and aids
	5.3 Explain the importance of ensuring that communication equipment is
	correctly set up and working properly
6.Be able to review an	6.1 Collate information about an individual's communication and the
individual's	support provided
communication needs	6.2 Contribute to evaluating the effectiveness of agreed methods of
and the support provided	communication and support provided
to address them	6.3 Work with others to identify ways to support the continued
	development of communication

Range

- 1. Understand specific communication needs and factors affecting them
- 1.5 Aids may include:
- technological aids
- human aids

1.6 Individual:

Someone with specific communication needs who requires care or support.

- 2. Be able to contribute to establishing the nature of specific communication needs of individuals and ways to address them
- 2.1 Others may include:
- family
- advocates
- specialist communication professionals
- others who are important to the individual's wellbeing
- **6.** Be able to review an individual's communication needs and the support provided to address them
- **6.1 Information** may include:
- observations
- records
- feedback from the individual and others



Delivery and assessment guidance

This unit must be assessed in line with Skills for Care and Development's Assessment Principles.

Learning outcomes 2, 3, 4 and 6 must be assessed in a realistic work environment.

Relationship to National Occupational Standards (NOS):

- HSC 369
- HSC 370

Version 6.3 October 2025



HSC 3033: Support individuals during a period of change (M/601/7907)

Unit summary This unit is aimed at those working in a wide range of settings. It provides the learner with the knowledge and skills required to support individuals during a period of change. Assessment

This unit is internally assessed.

Optional	Achieved/not yet	Level 3	4 credits	29 GLH
	achieved			

Learning outcomes	Assessment criteria (AC) The learner can:
(LOs) The learner will:	The learner can.
Understand reasons for and responses to	Describe types of change that may occur in the course of an individual 's life
change	1.2 Analyse factors that may make change a positive or a negative experience
	Describe approaches likely to enhance an individual's capacity to manage change and experience change positively
Be able to support individuals to plan how	2.1 Work with individuals and others to identify recent or imminent changes affecting them
to manage or adapt to change	2.2 Support the individual to assess the implications and likely impacts of the change identified
	Work with the individual and others to plan how to adapt to or manage the change
	2.4 Explain the importance of both practical support and emotional support during a time of change
	2.5 Identify and agree roles and responsibilities for supporting a change
3. Be able to support individuals to manage or	3.1 Carry out agreed role and responsibilities for supporting change, in ways that promote active participation
adapt to change	3.2 Provide information and advice to support the individual to manage change
	3.3 Support the individual to express preferences and anxieties when going through change
	3.4 Adapt support methods to take account of preferences or anxieties
	3.5 Describe how and when to seek additional expertise and advice when supporting an individual through change
4. Be able to evaluate the support provided during	4.1 Agree with the individual and others how the support provided will be evaluated, and who will be involved
a period of change	4.2 Work with the individual and others to identify positive and negative aspects of change
	4.3 Work with the individual and others to evaluate the effectiveness of
	methods used to support the change process
	4.4 Record and report on the effectiveness of support for the change
	process

Range

- 1. Understand reasons for and responses to change
- **1.1 Types of change** include changes that are:



Range

- positive
- negative
- chosen
- unchosen
- temporary
- permanent

1.1 Individual:

Someone requiring care or support.

2. Be able to support individuals to plan how to manage or adapt to change

2.1 Others may include:

- carers
- friends and relatives
- professionals
- others who are important to the individual's wellbeing

2.3 Plan:

The plan to manage a change may incorporate:

- the individual's preferences associated with the change
- existing skills or knowledge the individual has that will help them manage the change
- new skills or knowledge the individual may need to develop in order to manage the change
- resources and expertise for managing the change that exist within the individual's personal network
- additional resources, support or expertise needed
- ways to address risks that may arise from a change
- **3.** Be able to support individuals to manage or adapt to change

3.1 Active participation:

A way of working that recognises an individual's right to participate in the activities and relationships of everyday life as independently as possible. The individual is regarded as an active partner in their own care or support, rather than a passive recipient.

Delivery and assessment guidance

This unit must be assessed in line with Skills for Care and Development's Assessment Principles.

Learning outcomes 2, 3 and 4 must be assessed in a realistic work environment.

Relationship to National Occupational Standards (NOS):

HSC 382: Support individuals to prepare for, adapt to and manage change



HSC 3038: Work in partnership with families to support individuals (H/601/8147)

		Unit summary		
This unit is aimed at those working in a wide range of settings. It provides the learner with the				
knowledge and skills required to work in partnership with families to support individuals.				
Assessment				
This unit is internally assessed.				
Optional	Achieved/not yet achieved	Level 3	4 credits	27 GLH

Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	The leather earl.
Understand partnership working with families	1.1 Analyse the contribution of families to the care and/or support of individuals
	1.2 Identify factors that may affect the level of involvement of family members in care and/or support
	Describe dilemmas or conflicts that may arise when working in partnership with families to support individuals
	1.4 Explain how the attitudes of a worker affect partnership working with families
Be able to establish and maintain positive	2.1 Interact with family members in ways that respect their culture, experiences and expertise
relationships with families	2.2 Demonstrate dependability in carrying out actions agreed with families
	2.3 Describe principles for addressing dilemmas or conflicts that may arise in relationships with families
3. Be able to plan shared approaches to the care	3.1 Agree with the individual, family members and others the proposed outcomes of partnership working with a family
and support of individuals with families	3.2 Clarify own role, role of family members, and roles of others in supporting the individual
	3.3 Support family members to understand person-centred approaches and agreed ways of working
	3.4 Plan ways to manage risks associated with sharing care or support
	3.5 Agree with the individual and family members processes for monitoring the shared support plan
Be able to work with families to access	4.1 Work with family members to identify the support they need to carry out their role
support in their role as carers	4.2 Provide accessible information about available resources for support
	4.3 Work with family members to access resources

Version 6.3 October 2025

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
5. Be able to exchange and record information about partnership work	 5.1 Exchange information with the individual and family members about: implementation of the plan changes to needs and preferences
with families	 5.2 Record information in line with agreed ways of working about: progress towards outcomes effectiveness of partnership working
Be able to contribute to reviewing partnership work with families	6.1 Agree criteria and processes for reviewing partnership work with families
	6.2 Agree criteria and processes for reviewing support for family members
	6.3 Encourage the individual and family members to participate in the review
	6.4 Carry out own role in the review of partnership working
7. Be able to provide feedback about support	7.1 Provide feedback to others about the support accessed by family members
for families	7.2 Report on any gaps in the provision of support for family members
	7.3 Describe ways to challenge information or support that is
	discriminatory or inaccessible

Range

1. Understand partnership working with families

1.1 Individual:

Someone requiring care or support.

- 3. Be able to plan shared approaches to the care and support of individuals with families
- **3.1 Others** may include:
- organisations providing support to family members
- other professionals.

3.3 Agreed ways of working:

Will include policies and procedures where they exist.

4. Be able to work with families to access support in their role as carers

4.2 Resources may include:

- materials and equipment
- training
- financial support
- transport
- support groups
- therapeutic services
- other professionals



Delivery and assessment guidance

This unit must be assessed in line with Skills for Care and Development's Assessment Principles.

Learning outcomes 2, 3, 4, 5, 6 and 7 must be assessed in a realistic work environment.

Relationship to National Occupational Standards (NOS):

HSC 387



HSC 3045: Promote positive behaviour (F/601/3764)

Unit summary				
The purpose of this unit is to provide the learner with the knowledge, understanding and skills required				
to promote positi	to promote positive behaviour and respond appropriately to incidences of challenging behaviour.			
Assessment				
	This unit is internally assessed.			
Optional	Achieved/not yet achieved	Level 3	6 credits	44 GLH

Learning outcomes (LOs) The learner will:	Assessment criteria (AC) The learner can:
Understand how legislation, frameworks, codes of practice and	1.1 Explain how legislation, frameworks, codes of practice and policies relating to positive behaviour support are applied to own working practice
policies relate to positive behaviour support	1.2 Define what is meant by restrictive interventions1.3 Explain when restrictive interventions may and may not be used
	1.4 Explain who needs to be informed of any incidents where restrictive interventions have been used
	1.5 Explain why the least restrictive interventions should always be used when dealing with incidents of challenging behaviour
	Describe safeguards that must be in place if restrictive physical interventions are used
2. Understand the context	2.1 Explain the difference between proactive and reactive strategies
and use of proactive and reactive strategies	2.2 Identify the proactive and reactive strategies that are used within own work role
	Explain the importance of identifying patterns of behaviour or triggers to challenging behaviour when establishing proactive and reactive strategies to be used
	2.4 Explain the importance of maintaining a person or child centred approach when establishing proactive strategies
	2.5 Explain the importance of reinforcing positive behaviour with individuals
	2.6 Evaluate the impact on an individual's wellbeing of using reactive rather than proactive strategies

Version 6.3 October 2025



Learning outcomes	Assessment criteria (AC)
(LOs)	The learner can:
The learner will:	The learner carr.
Be able to promote positive behaviour	3.1 Explain how a range of factors may be associated with challenging behaviours
	3.2 Evaluate the effectiveness of proactive strategies on mitigating challenging behaviours
	3.3 Highlight, praise and support positive aspects of an individual's behaviour in order to reinforce positive behaviour
	3.4 Demonstrate how to model to others best practice in promoting positive behaviour
4. Be able to respond	4.1 Identify types of challenging behaviours
appropriately to incidents of challenging behaviour	4.2 Demonstrate how to respond to incidents of challenging behaviour following behaviour support plans, agreed ways of working or organisational guidelines
	4.3 Explain the steps that are taken to maintain the dignity of and respect for an individual when responding to an incident of challenging behaviour
	4.4 Demonstrate how to complete records accurately and objectively in line with work setting requirements, following an incident of challenging behaviour
5.Be able to support individuals and others	5.1 Demonstrate methods to support an individual to return to a calm state following an incident of challenging behaviour
following an incident of challenging behaviour	5.2 Describe how an individual can be supported to reflect on an incident including:
	 how they were feeling at the time prior to and directly before the incident
	their behaviour
	the consequence of their behaviour
	how they were feeling after the incident
	5.3 Describe the complex feelings that may be experienced by others involved in, or witnessing, an incident of challenging behaviour
	5.4 Demonstrate how to debrief others involved in an incident of challenging behaviour
	5.5 Describe the steps that should be taken to check for injuries following an incident of challenging behaviour
6. Be able to review and revise approaches to	6.1 Work with others to analyse the antecedent, behaviour and consequences of an incident of challenging behaviour
promoting positive behaviour	6.2 Work with others to review the approaches to promoting positive behaviour using information from records, de-briefing and support activities
	6.3 Demonstrate how reflection on own role in an incident of challenging behaviour can improve the promotion of positive behaviour

Range

- 1. Understand how legislation, frameworks, codes of practice and policies relate to positive behaviour support
- **1.5 Challenging behaviour** may include behaviours that are:
- repetitive/obsessive



Range

- withdrawn
- aggressive
- self-injurious
- disruptive
- anti-social or illegal
- verbally abusive
- 2. Understand the context and use of proactive and reactive strategies

2.6 Individual:

A child, young person or adult accessing a service.

2.6 Wellbeing for example:

- emotional
- psychological
- physical
- Be able to promote positive behaviour

3.1 Factors:

- communication
- environment
- power imbalance
- excessive demands
- boredom
- inconsistent approaches
- lack of boundaries or goals
- emotional expression
- sensory needs
- physical health
- mental health
- an individual's past experiences
- age and gender
- Be able to support individuals and others following an incident of challenging behaviour

5.3 Others may include:

- the individual
- colleagues
- families or carers
- other professionals
- members of the public
- advocates
- **6.** Be able to review and revise approaches to promoting positive behaviour

6.1 Antecedent, behaviour and consequences:

- antecedent is what happens before the behaviour
- behaviour is the actions that are perceived as challenging or unwanted
- consequences are what happened as a result of the behaviour



Delivery and assessment guidance

This unit must be assessed in line with Skills for Care and Development's Assessment Principles.

Learning outcomes 3, 4, 5 and 6 must be assessed in realistic work environment.

Relationship to National Occupational Standards (NOS):

- HSC 326
- HSC 337
- HSC 398

Version 6.3 October 2025



NCFE assessment strategy

The key requirements of the assessment strategies or principles that relate to units in this qualification/these qualifications are summarised below.

The centre must ensure that individuals undertaking assessor or quality assurer roles within the centre conform to the assessment requirements for the unit they are assessing or quality assuring.

Knowledge LOs

- assessors will need to be both occupationally knowledgeable and qualified to make assessment decisions
- internal quality assurers (IQAs) will need to be both occupationally knowledgeable and qualified to make quality assurance decisions

Competence/skills LOs

- assessors will need to be both occupationally competent and qualified to make assessment decisions
- IQAs will need to be both occupationally knowledgeable and qualified to make quality assurance decisions

The centre with which the learners are registered will be responsible for making all assessment decisions. Assessors must be **contracted** to work directly with the centre, contributing to all aspects of standardisation. The centre must ensure a process of training is followed, including during induction and quality assurance activities. Occupationally competent and qualified assessors from the centre must use direct observation to assess practical skills-based outcomes.

For this qualification, the centre must use the further information relating to adult care/childcare practitioner assessment principles, which can be found within the mandatory Support Handbook.

Sector body assessment strategies and principles

Some units and qualifications must be assessed in line with a sector body's assessment strategy or principles. The centre must ensure that individuals undertaking assessor or quality assurer roles within the centre conform to these requirements for the units/qualifications they are assessing or quality assuring. To access a full copy of the sector body's requirements please refer to the relevant sector body website, useful links have been provided below.

Skills for Care: www.skillsforcare.org.uk

Section 3: explanation of terms

This table explains how the terms used at **level 2** in the unit content are applied to this qualification (not all verbs are used in this qualification).

Apply	Link existing knowledge to new or different situations.
Assess	Consider information in order to make decisions.
Classify	Organise according to specific criteria.
Compare	Examine the subjects in detail looking at similarities and differences.
Define	State the meaning of a word or phrase.
Demonstrate	Show an understanding of the subject or how to apply skills in a practical situation.
Describe	Write about the subject giving detailed information.
Differentiate	Give the differences between two or more things.
Discuss	Write an account giving more than one view or opinion.
Distinguish	Show or recognise the difference between items/ideas/information.
Estimate	Give an approximate decision or opinion using previous knowledge.
Explain	Provide details about the subject with reasons showing how or why. Some responses could include examples.
Give (positive and negative points) Provide information showing the advantages and disadvantages of the points	
Identify	List or name the main points. (Some description may also be necessary to gain higher marks when using compensatory marking).
Illustrate	Give clear information using written examples, pictures or diagrams.
List	Make a list of key words, sentences or comments that focus on the subject.
Perform	Do something (take an action/follow an instruction) that the question or task asks or requires.
Plan	Think about and organise information in a logical way. This could be presented as written information, a diagram, an illustration or other suitable format.
Provide	Give relevant information about a subject.
Reflect	Learners should look back on their actions, experiences or learning and think about how this could inform their future practice.



Select	Choose for a specific purpose.			
Show	Supply sufficient evidence to demonstrate knowledge and understanding.			
State	Give the main points clearly in sentences.			
Use	Take or apply an item, resource or piece of information as asked in the question or task.			

Section 4: support

Support materials

The following support materials are available to assist with the delivery of this qualification and are available on the NCFE website:

Qualification Factsheet

Other support materials

The resources and materials used in the delivery of this qualification must be age appropriate and due consideration should be given to the wellbeing and safeguarding of learners in line with your institute's safeguarding policy when developing or selecting delivery materials.

Products to support the delivery of this qualification may be available. For more information about these resources and how to access them, please visit the NCFE website.

Reproduction of this document

Reproduction by approved centres is permissible for internal use under the following conditions:

- you may copy and paste any material from this document; however, we do not accept any liability for any incomplete or inaccurate copying and subsequent use of this information
- the use of PDF versions of our support materials on the NCFE website will ensure that correct and up to date information is provided to learners
- any photographs in this publication are either our exclusive property or used under licence from a third party:
 - they are protected under copyright law and cannot be reproduced, copied or manipulated in any form
 - this includes the use of any image or part of an image in individual or group projects and assessment materials
 - all images have a signed model release



Contact us

NCFE Q6 Quorum Park Benton Lane Newcastle upon Tyne NE12 8BT

Tel: 0191 239 8000* Fax: 0191 239 8001

Email: customersupport@ncfe.org.uk

Website: www.ncfe.org.uk

NCFE © Copyright 2025. All rights reserved worldwide.

Version 6.3 October 2025

Information in this Qualification Specification is correct at the time of publishing but may be subject to change.

NCFE is a registered charity (Registered Charity No. 1034808) and a company limited by guarantee (Company No. 2896700).

CACHE; Council for Awards in Care, Health and Education; and NNEB are registered trademarks owned by NCFE.

All the material in this publication is protected by copyright.

* To continue to improve our levels of customer service, telephone calls may be recorded for training and quality purposes.



Appendix A: units

The units within this qualification cross over into the various pathways available and therefore do not follow the standard unit numbering of Unit 01, Unit 02, for example.



Knowledge only units are indicated by a star. If a unit is not marked with a star, it is a skills unit or contains a mix of knowledge and skills.

Group A mandatory units



	Unit number	Regulated unit number	Unit title	Level	Credit	GLH	Notes
J	LD 201	K/601/5315	Understand the context of supporting individuals with learning disabilities	2	4	35	

Version 6.3 October 2025



Group B optional units

	Unit number	Regulated unit number	Unit title	Level	Credit	GLH	Notes
	SHC 21	F/601/5465	Introduction to communication in health, social care or children's and young people's	2	3	23	
	LD Op 203	Y/601/7352	Provide active support	2	3	27	
	LD 202	L/601/6442	Support person-centred thinking and planning	2	5	34	
7	LD Op 205	K/601/6285	Principles of positive risk-taking for individuals with disabilities	2	2	20	
	HSC 2031	A/601/9546	Contribute to support of positive risk-taking for individuals	2	3	27	
7	LD Op 206	H/601/5703	Principles of supporting an individual to maintain personal hygiene	2	1	10	
	LD 206 C	K/601/9963	Support individuals to maintain personal hygiene	2	2	17	
	LD 208 C	J/602/0036	Contribute to supporting individuals with a learning disability to access health care	2	3	27	
7	LD 208 K	T/601/8654	Principles of supporting individuals with a learning disability to access health care	2	3	23	
7	LD 210	M/601/5316	Introductory awareness of autistic spectrum conditions	2	2	17	
7	DEM 201	J/601/2874	Dementia awareness	2	2	17	
7	DEM 207	A/601/2886	Understand equality, diversity and inclusion in dementia care	2	2	20	



	I			•	, ,	
HSC 2006	Y/601/8632	Support participation in learning and development activities	2	3	23	
HSC 2007	T/601/8637	Support independence in the tasks of daily living	2	5	33	
HSC 2008	A/601/8025	Provide support for journeys	2	2	17	
HSC 2011	A/601/7926	Support individuals to access and use information about services and facilities	2	3	20	
HSC 2023	L/601/9471	Contribute to supporting group care activities	2	3	23	
PD Op 2.1	L/601/6117	Understand physical disability	2	2	19	
SS MU 2.1	F/601/3442	Introductory awareness of sensory loss	2	2	16	
SS Op 2.1	Y/601/3446	Introductory awareness of models of disability	2	2	15	
SS Op 2.3	A/601/4895	Contribute to the support of individuals with multiple conditions and/or disabilities	2	3	25	
SS Op 2.4	H/601/3451	Contribute to supporting individuals in the use of assistive technology	2	3	19	
SS Op 2.5	F/601/5160	Support individuals to negotiate environments	2	4	32	
LD Op 307	A/601/6274	Principles of supporting individuals with a learning disability regarding sexuality and	3	3	21	
LD 311 C	F/602/0049	Support young people with a disability to make the transition into adulthood	3	5	40	
LD 311 K	M/601/7227	Principles of supporting young people with a disability to make the transition into	3	3	30	



	LD 312	K/601/7047	Support parents with disabilities	3	6	43	
•	LD Op 314 C	J/602/0053	Support individuals with self-directed support	3	5	35	
7	LD 314 K	M/601/7048	Principles of self-directed support	3	3	26	
•	ADV 301	M/502/3146	Purpose and principles of independent advocacy	3	4	25	
	CMH 301	F/602/0097	Understand mental wellbeing and mental health promotion	3	3	14	
	CMH 302	J/602/0103	Understand mental health problems	3	3	14	
•	HSC 3019	R/601/8578	Support individuals in their relationships	3	4	27	
•	HSC 3029	T/601/8282	Support individuals with specific communication needs	3	5	35	
	HSC 3033	M/601/7907	Support individuals during a period of change	3	4	29	
	HSC 3038	H/601/8147	Work in partnership with families to support individuals	3	4	27	
	HSC 3045	F/601/3764	Promote positive behaviour	3	6	44	

The units above may be available as stand-alone unit programmes. Please visit the NCFE website for further information.



Barred combinations

The rules of combination of the Level 2 Award in Supporting Individuals with Learning Disabilities will not allow the following unit combinations to be taken together.

	If	taken	Cannot be taken			
Unit number	Regulated unit number	Unit title	Unit number	Regulated unit number	Unit title	
K/601/6285	LD Op 205	Principles of positive risk-taking for individuals with disabilities	A/601/9546	HSC 2031	Contribute to support of positive risk-taking for individuals	
H/601/5703	LD Op 206	Principles of supporting an individual to maintain personal hygiene	K/601/9963	LD 206 C	Support individuals to maintain personal hygiene	
T/601/8654	LD 208 K	Principles of supporting individuals with a learning disability to access health care	J/602/0036	LD 208 C	Contribute to supporting individuals with a learning disability to access health care	
M/601/7227	LD 311 K	Principles of supporting young people with a disability to make the transition into adulthood	F/602/0049	LD 311 C	Support young people with a disability to make the transition into adulthood	
M/601/7048	LD 314 K	Principles of self-directed support	J/602/0053	LD Op 314 C	Support individuals with self-directed support	

Version 6.3 October 2025 Visit ncfe.org.uk Call 0191 239 8000



Change history record

Version	Publication date	Description of change
v6.1	February 2020	Resources section added
v6.2	June 2022	 Updates made regarding: English language statement Entry requirements statement Support handbook reference
v6.3	October 2025	Optional units added to the Qualification Specification. Updated to new Qualification Specification template. Minor grammar and formatting fixes throughout.