

Children, Young People and Families Manager


① What the role entails

Children, Young People and Families Managers ensure direction, alignment and commitment within their own practice, team(s) and organisation and across partnerships to help children, young people and families aspire to do their best and achieve sustainable change. They will build teams, manage resources and lead new approaches to working practices that deliver improved outcomes and put the child, young person or family at the centre of practice.

Children, Young People and Families Managers may work in range of settings in local authorities, within health organisations, educational and early years settings or children's centres, as well as a wide range of private voluntary and community organisations.


Entry: Apprentices must undertake the Disclosure and Barring Service process and provide the result.

Option 1: Children's Residential Care Manager

Mandatory qualification: 

Level 5 Diploma in Leadership and Management for Residential Childcare

Option 2: Children, Young People and Families Manager in the Community

Mandatory qualification: 

Level 5 Diploma in Leadership for Health and Social Care

② On-programme assessment

The apprentice must achieve the following on-programme assessment requirements prior to Gateway:

- Completion of the mandatory qualification specified in the option chosen
- Level 2 English and maths
- Completion of a portfolio to support the competence interview



③ Gateway requirements

The decision to take an apprentice through Gateway is made between the employer, Independent Training Provider and apprentice. The apprentice must have achieved all the required on-programme elements before they enter Gateway, including holding a current DBS Certificate.



④ End-Point Assessment

The EPA for Children, Young People and Families Manager contains 2 methods of assessment as outlined below:

Situational Judgement Test (50%)

Apprentices will be presented with 4 work-based scenarios within a children's health and social care context. The Situational Judgement Test will be a paper-based written test, sat under controlled conditions and will last for 45 minutes. It will highlight the apprentice's competence in the application of the knowledge, skills and behaviours outlined in the standard.

Grade Weighting - The Competence Interview is graded as Pass or Distinction by the Independent End-Point Assessor (IEPA).

Competence Interview informed by Portfolio (50%)

The Competence Interview is a structured discussion of 55-65 minutes between the apprentice and the IEPA, focusing on the work covered in the Portfolio. There will be probing questions and discussion about the professional practice undertaken within the course of the apprentice's work, based on the application of core skills, knowledge and behaviours.

The portfolio will not be assessed but it will be used to inform the questioning for the competence interview.

Grade Weighting - The Competence Interview is graded as Pass or Distinction by the IEPA.

⑤ Grade aggregation table

Assessment Method	Grading					Weighting
Situational Judgement Test	If an apprentice fails any one of the assessments it will be deemed to be an overall fail	Pass	Distinction	Pass	Distinction	50%
Competence Interview		Pass	Pass	Distinction	Distinction	50%
Overall Grade Awarded	Fail	Pass	Pass	Pass	Distinction	

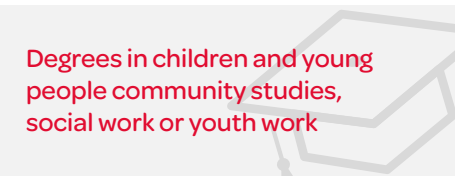
⑥ Completion and certification

Once the IEPA verifies the apprentice has successfully completed all assessment methods, CACHE will activate certification. Working with the apprenticeship certificate issuing authority, we will ensure the apprentice receives their certificate.

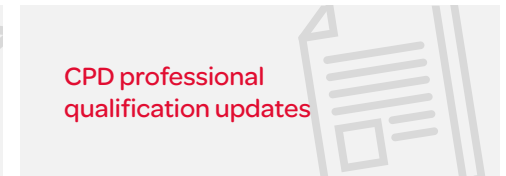


⑦ What next?

Once the Level 5 Children, Young People and Families Manager Apprenticeship is complete, the learning doesn't stop. Below are some optional routes that can be taken:



Degrees in children and young people community studies, social work or youth work



CPD professional qualification updates

Why choose EPA Plus?

We are an approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across Health, Education & Care and Business apprenticeship standards. EPA Plus offers a flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support.