



Nursing Associate

① What the role entails

Working within the sphere of nursing, the Nursing Associate delivers high quality person-centred care across health and social care settings. The Nursing Associate works within all aspects of the nursing process, taking account of the perspectives and pathways of individuals, their families and/or carers, providing holistic and person-centred care to individuals, supporting the Registered Nurse in the assessment, planning, delivery and evaluation of care.



② On-programme assessment

During the apprenticeship programme, the apprentice must have successfully completed a regulated Level 5 qualification such as a Foundation Degree or Level 5 Diploma of Higher Education delivered by an institution approved by the Nursing and Midwifery Council to provide pre-registration nursing education.

It is highly recommended that the Care Certificate is completed as part of the on-programme learning of a Nursing Associate, however it is mandatory that all apprentices undergo a thorough induction which is specific to their workplace.



③ Gateway requirements

Achievement of:

- a regulated Level 5 qualification such as a Foundation Degree or Level 5 Diploma of Higher Education delivered by an institution approved by the Nursing and Midwifery Council to provide pre-registration nursing education.
- Level 2 English and maths



④ End-Point Assessment

There are 2 assessments which make up the end-point assessment for Nursing Associate. These are:

Observation

The Observation must take place in the apprentice's workplace and must last for 60 minutes. The apprentice will be observed in providing nursing care to an individual, a succession of individuals or a group of individuals. In some instances, the assessment may require travel between different workplaces, e.g. individuals' homes but this time must not be included in the 60 minute observation time. Following the Observation there may be a 10 minute question and answer session to capture any criteria that has not naturally occurred during the Observation period.

Grade Weighting - Fail/Pass

Professional Discussion

Lasting for a total of 90 minutes, the Professional Discussion will be a two-way discussion between the apprentice and the Independent End-Point Assessor (IEPA). The discussion will be based upon 2 scenarios. One of the scenarios will be in relation to working within the apprentice's parameters of practice, while the other scenario will focus on a health promotion activity.

Grade Weighting - Fail/Pass/Merit

⑤ Grade aggregation table

		Professional Discussion		
		Fail	Pass	Merit
Observation	Fail	Fail	Fail	Fail
	Pass	Fail	Pass	Merit

⑥ Completion and certification

Once the IEPA verifies the apprentice has successfully completed all EPAs, CACHE will activate certification. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate.



⑦ What next?

Following successful completion of the Nursing Associate standard, the next career progression step is to become a Registered Nurse.

Why choose EPA Plus?

We are an approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across Health, Education & Care and Business apprenticeship standards. EPA Plus offers a flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support.