

Adult Care Worker

☆ Level 2

£4,000

12 months

1. What the role entails

Working with people, feeling passionate about supporting and enabling them to live a more independent and fulfilling life is a rewarding and worthwhile job that provides excellent career opportunities.

Working in care means making a positive difference to someone's life when they're facing physical, practical, social, emotional or intellectual challenges. Adult Care Workers need to have the right values and behaviours, developing competences and skills to provide high-quality compassionate care and support. They're the frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely aspossible, enabling them to have control and choice in their lives.



Entry: apprentices must undertake the Disclosure and Barring Service process and provide the result.

2. On-programme assessments

Before entering Gateway, the apprentice must complete the following on-programme assessment requirements:

- The 15 standards as set out in the Care Certificate
- Level 2 Diploma in Care
- Ongoing assessment by the employer and the Independent Training Provider
- The self-assessment exercise
- Level 1 English and maths.

3. Gateway requirements

The employer, ITP and apprentice make the decision to take the apprentice through Gateway so the apprentice can begin their end-point assessment (EPA). The apprentice must achieve all the required on-programme elements before they can enter Gateway.



4. End-point assessment

The EPA for Adult Care Worker contains two methods of assessment:

The Situational Judgement Test (50% weighting)

Apprentices will be presented with a range of real-life scenarios and will have to answer 60 multiple-choice questions. The Situational Judgement Test will normally be undertaken online, under controlled conditions with a time limit. Questions will draw from the stated knowledge and skills elements of the standard and focus on the higher-order competencies.

Pass: 40+ correct answers Merit: 50+ correct answers

Distinction: 55+ correct answers

Professional Discussion (50% weighting)

Apprentices will undertake a 45 minute Professional Discussion led by an Independent End-Point Assessor (IEPA). Apprentices can only apply to undertake part in the Professional Discussion component after completing the Situational Judgement Test. The Professional Discussion will draw questions and amplifications from previous learning and experience including, where applicable, the apprentice's self-assessment.

Grading: The Professional Discussion is graded Fail, Pass or Distinction by the IEPA.

5. Grade aggregation table

The Professional Discussion will carry the grade		Professional Discussion		
determining outcome.		Pass	Merit	Distinction
Situational Judgement Test	Pass	Pass	Merit	Merit
	Merit	Pass	Merit	Distinction
	Distinction	Merit	Merit	Distinction

If the apprentice fails the Professional Discussion, the EPA will be deemed an overall Fail.

6. Completion and certification

We'll activate certification once the apprentice has successfully completed all EPAs, and the IEPA has verified this. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate.

7. What next?

The learning doesn't stop because the apprenticeship is complete. From the Level 2 Adult Care Worker standard, an apprentice could take this pathway:

Level 5 in Adult Care Level 4 Lead Practitioner in Adult Care Level 3 Lead Adult Care Worker Level 2 Adult Care Worker

Why NCFE?

We're an approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across health, education, social care, digital and business apprenticeship standards. We offer flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support.

