

ETCZ

Learning for Work



The UK's leading awarding organisation for funded adult training

We're NCFE: an educational charity and leader in vocational and technical learning. We combine over 175 years of experience with deep insight, working with a network of expert collaborators to shape smarter solutions. In doing this, we're working for a fairer education system for all learners to power inclusivity and choice.

We were born in 1848 from the belief that no learner should be left behind. Today, we're taking up that cause with fresh energy.

Our market-leading adult education products support individuals to enter or re-enter the workplace and progress and excel within their careers, providing employers with a highly skilled and productive workforce.

Our diverse portfolio of qualifications and standalone units have been designed to address regional skills plans, fill key skills gaps and facilitate training at any point in an individual's life, helping to make education accessible for all and remove barriers for adults looking to progress in education, employment and life.

Our offering

We've conducted extensive research into local and national skills gaps so we can offer products that address the current and future labour market needs. These include:

- pre-employment
- personal development
- digital skills
- business studies
- health and social care.

It's our mission to empower individuals to access learning that supports them in gaining employment, advancing their careers regardless of their circumstances - addressing job displacement, combatting unemployment and reskilling for entry into a different sector.





Funded provision to give a helping hand

NCFE is the sector-leading provider of qualifications designed to support adults to enter and progress within the labour market, with more individuals enrolled on our funded adult education qualifications than any other awarding organisation.

We offer hundreds of funded qualifications to help make education accessible for all and remove barriers for adults looking to progress in education, employment and life.

Our diverse portfolio of qualifications and standalone units is fully aligned with skills-led recovery and multiple government-backed programmes, including both national skills agendas and regional skills priorities.



Adult Skills Fund

The National Adult Skills Fund (ASF) funds the delivery of education and training for learners aged 19+ (in non-devolved regions). The funding can be accessed through local training providers or colleges who have won an ASF contract.

The national ASF funds the training of adults with employability skills. Colleges, independent training providers and local authorities can deliver these funded qualifications, providing learning opportunities across regions and communities. After completing ASF funded qualifications, individuals should be able to progress into work, progress to further learning, or sign up to an apprenticeship.

You can check our [funding spreadsheet](#) to find out about our fundable qualifications; however, the most up-to-date information on those eligible qualifications can be found using either of the following links - [Overview - List of Qualifications](#) approved for funding or [Find a learning aim](#).

Devolved ASF

On 1 August 2019, the ASF was apportioned between the ESFA and initially six mayoral combined authorities (MCAs) and the Greater London Authority (GLA). Since then, another four MCAs have been added.

The 10 devolved MCAs manage their own ASF budget so that they can prioritise their local skills needs. Providers who wish to deliver to learners residing in areas where the ASF funding support is devolved will need to discuss funding arrangements directly with the relevant authority.

For more information, visit ncfe.org.uk/asf





Free courses for jobs

Any adult aged 19 and over, who does not already have a Level 3 qualification (equivalent to an advanced technical certificate or diploma, or A levels) or higher, can access hundreds of fully funded Level 3 courses.

Over 400 qualifications have been identified to help adults improve their job prospects and address skills needs in the economy, delivering a wide range of skills in many jobs and sectors.

We provide 52 qualifications eligible for national and regional funding under the free courses for jobs scheme, with 34 receiving national funding and 18 receiving regional funding. We've got qualifications available across the following sector areas:

- coding and cyber security
- counselling skills
- dental nursing
- early years
- end of life care
- health and social care
- management skills and knowledge
- understanding mental health
- uniformed services.

For more information,
visit [ncfe.org.uk/free-courses-for-jobs](https://www.ncfe.org.uk/free-courses-for-jobs)



Traineeships - 19 to 24 year olds

Traineeships are an education and training programme with work experience for young people whose preference is to find an apprenticeship or job, but who lack the skills, experience and behaviours sought by employers.

Unlike an apprenticeship, a traineeship is a programme of learning and skills development.

Traineeships are a focused, flexible offer with a direct line of sight to employment.

The aim of a traineeship is to secure young people's progression to a positive outcome as quickly as possible where they're not ready to take this step without the preparation that a traineeship provides.

Traineeships can last from six weeks up to one year (although most will last less than six months). They consist of four core elements:

- work preparation training
- work experience placement
- maths, English and digital development
- vocational training and qualifications.

For more information, visit [ncfe.org.uk/learning-for-work/traineeships/](https://www.ncfe.org.uk/learning-for-work/traineeships/)



Give your in-house training something extra

Our Accreditation and Employer Services allow employers who are committed to high-quality learning to raise the value of their in-house training and qualifications with official recognition from one of the UK's biggest awarding organisations.

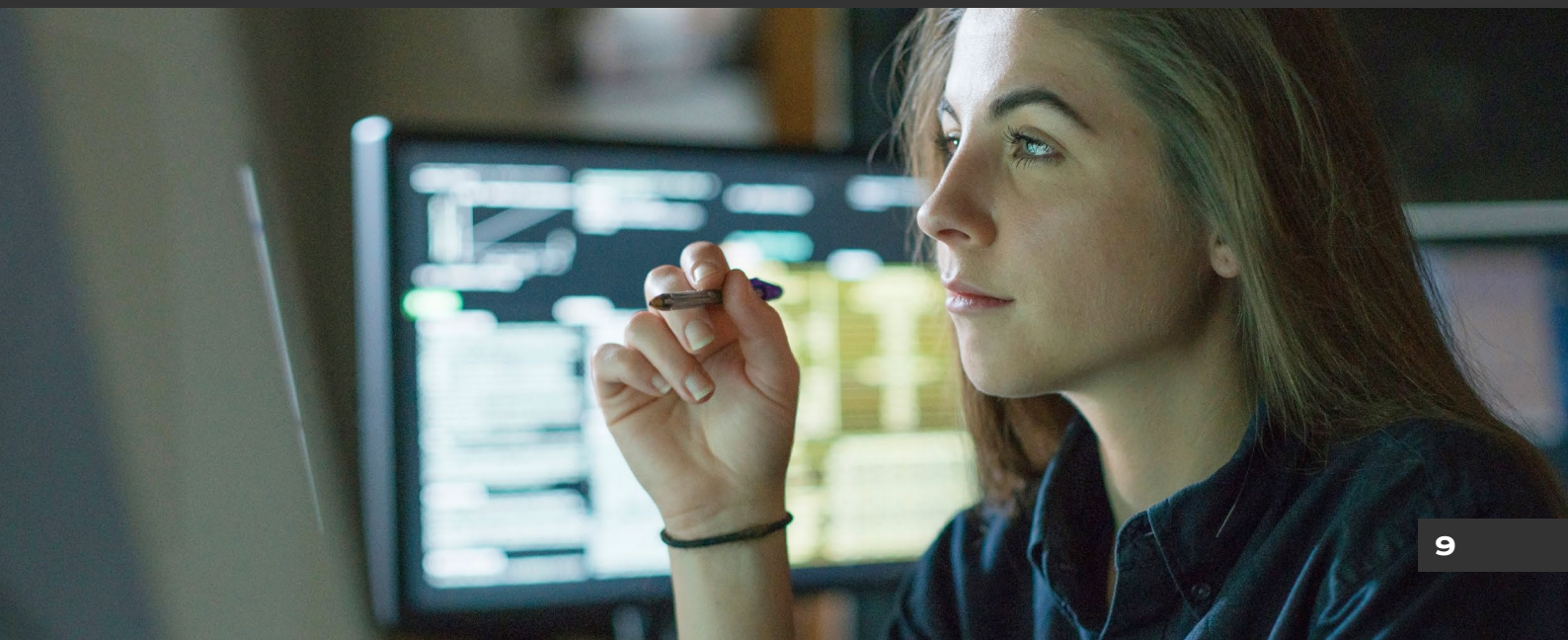
Our brand and expertise will enable you to demonstrate the quality and rigour of your learning and development strategy to your end user. This will help you retain talent, develop skills and improve employee engagement. Plus, you'll retain ownership of your course content and delivery.

We have two core products to choose from within our Accreditation and Employer Services:

- Customised Qualifications
- Endorsed Programmes with digital credentials.

For more information, visit

<https://www.ncfe.org.uk/accreditation-and-employer-services/employers/>



Skills assessment tools to keep you on track

Our suite of assessment and diagnostic tools help individuals to identify their skills and knowledge gaps and support their further skills development.

SKILLS BUILDER

Skills Builder is a comprehensive initial assessment to determine your participants' current levels in Functional Skills and GCSE maths and English, Essential Digital Skills and ESOL. Ofsted and ESFA compliant, our diagnostic assessments significantly raise standards of teaching and learning.

Our eLearning platform is accessible 24/7, where individuals can find personalised learning resources, determined by their diagnostic assessment, to support their continued improvement and achievement.

SKILLS PORTFOLIO

Skills Portfolio is a bespoke digital portfolio which has all the unique features you need to manage and monitor your delivery. It provides a bespoke and personalised learning solution, adapting to your participants' specific qualification, apprenticeship, T Level or training plan, with a built-in Individual Learning Plan (ILP) functionality. Skills Portfolio allows you to track and evidence learner progress and participation, generate real-time reports from custom-built data dashboards and provide 360 degree feedback. Seamlessly integrating into your MIS / CRM / IT systems, it also supports you in logging each participant's 20% off-the-job time and more.

SKILLS WORK

Skills Work is a psychometric employability skills test that quickly and objectively measures an individual's core employability skills and identifies strengths and weaknesses. They'll receive a tailored and personalised learning plan based on the areas identified for further development.

Skills Work is supported by a set of innovative resources including video tutorials, interactive games and summative assessments which support the development of key skills.

SKILLS REVIEW

Skills Review is a self-assessed skills gap analysis tool that enables a learner / apprentice and their employer to review and input prior learning and measure the key areas of knowledge, skills, competence and behaviours that are part of the apprenticeship standard.

For more information, visit [ncfe.org.uk/skills-assessment](https://www.ncfe.org.uk/skills-assessment)





Get in touch

We want to help you boost your provision, utilise funding streams and give your customers the best chance for success.

To discover more about our adult education offering, please visit ncfe.org.uk/learning-for-work or email learningforwork@ncfe.org.uk.