



Our apprenticeship offer



Apprenticeships

Apprenticeships help employers to develop skilled employees where they need them most in their workforce. We're proud to be part of that, providing an end-to-end apprenticeship solution that enables apprentices to achieve success.

We offer extensive pre-programme support, on-programme qualifications and resources, and a market-leading end-point assessment (EPA) service with a 97% pass rate.

We develop apprenticeships in areas where there's a growing workforce need and exciting opportunities for career progression, such as:

- Business
- Health
- Care and Education.

Our apprenticeship products and services have been designed to offer flexibility, allowing training providers to develop diverse delivery programmes which meet the needs of apprentices and employers. We offer initial diagnostics, online learning, on-demand and remotely invigilated assessments for Functional Skills and digital delivery of EPA.



"I loved learning about dental nursing, I found it interesting and loved watching people's smiles transform during on-the-job training. My assessor responded to all my queries and worries pretty much instantly, and she put me at ease, I honestly couldn't have asked for better."

Mollie Cooke,
Dental Nurse apprentice

What we offer

Pre-Programme

Skills assessment tools - One Assessment and Skills Builder

On-Programme

Mandatory and complementary qualifications - Skills Review and Skills Portfolio

Functional Skills - English and maths

EPA Preparation and EPA

End-point assessment (EPA)



We deliver end-point assessments (EPA) in a number of subject areas. We're part of the Education and Skills Funding Agency's (ESFA) Register of End-Point Assessment Organisations (RoEPAO) for the following standards:

Business

Standard Name	Skills Assessment	Qualifications	EPA
Customer Service Practitioner	Yes	Optional	Yes
Customer Service Specialist	Yes	Optional	Yes
Business Administrator	Yes	Optional	Yes
Team Leader or Supervisor	Yes	Optional	Yes
Operations or Departmental Manager	Yes	Optional	Yes
Associate Project Manager	Yes	Mandatory	Yes
Accounts or Finance Assistant	Yes	Not required	Yes
Assistant Accountant	Yes	Not required	Yes
Public Sector Compliance Investigator and Officer	Yes	Not required	Yes
Professional Accounting or Taxation Professional	Yes	Not required	Yes
Employability Practitioner	Yes	Not required	Yes



Care

Standard Name	Skills Assessment	Qualifications	EPA
Adult Care Worker	Yes	Mandatory	Yes
Lead Adult Care Worker	Yes	Mandatory	Yes
Lead Practitioner in Adult Care	Yes	Mandatory	Yes
Leader in Adult Care	Yes	Mandatory	Yes
Children, Young People and Families Practitioner	Yes	Mandatory	Yes
Children, Young People and Families Manager	Yes	Mandatory	Yes



Education

Standard Name	Skills Assessment	Qualifications	EPA
Teaching Assistant	Yes	Optional	Yes
Learning Mentor	Yes	Mandatory	Yes
Assessor Coach	Yes	Mandatory and optional	Yes
Learning and Skills Teacher	Yes	Mandatory	Yes



Childcare

Standard Name	Skills Assessment	Qualifications	EPA
Early Years Practitioner	Yes	Mandatory	Yes
Early Years Educator	Yes	Mandatory	Yes



Health

Standard Name	Skills Assessment	Qualifications	EPA
Healthcare Support Worker	Yes	Optional	Yes
Senior Healthcare Support Worker	Yes	Mandatory	Yes
Healthcare Assistant Practitioner	Yes	Mandatory	Yes
Dental Nurse	Yes	Mandatory	Yes
Dental Practice Manager	Yes	Mandatory	Yes



Our solutions

Our qualifications

We offer qualifications for a number of apprenticeship standards, from those that are mandatory to those that are advisory and complement the delivery of particular apprenticeships.

Functional Skills

- Free subject specialist support to onboard and ongoing support throughout your delivery
- Fantastic teaching and learning resources that can be delivered face-to-face, remotely or independently by the learner
- Flexible and on-demand paper, online and remotely invigilated assessments that allow learners to sit at a time that suits them
- Fast assessment results for all assessment formats - receive your learners' results in 6 working days
- Free re-sit per assessment should your learner not get the results they hoped for
- Fully remote delivery solution using skills assessment tools for your initial and diagnostic assessments, online learning, online sample assessments and remote invigilated assessments.





Skills assessment tools to complement delivery

One Assessment and Skills Builder

- The fastest initial assessment on the market, apprentices can complete both English and maths initial assessment in a single 30 minute assessment
- Full diagnostics are available that provide an individual skills plan for your apprentice, identifying strengths and weaknesses across the subject content
- Independent online learning resources allowing the apprentice to work on their English and maths at a time that suits them
- Full tracking and progress checks ensure your apprentice is on course for completion
- Ofsted compliant reporting system allows you to get the data reports you need to support your delivery.

Skills Review

- Self-assessed skills gap analysis tool will enable apprentices and employers to review and input prior learning
- You can accurately pinpoint your apprentices' starting point and understand the requirements to reach occupational competency
- Measure progress towards end-point assessment
- Provide evidence to demonstrate compliance with ESFA funding rules.

Skills Portfolio

- Build a bespoke e-portfolio around your apprentices' specific apprenticeship standards
- Recognise and track off-the-job training, ensuring you meet the 20% requirement
- Fully integrated with MIS, it will produce bespoke reports mapped to your own needs and requirements
- Will provide a simplistic end-to-end journey for your apprentices.

"Skills Builder is a fantastic tool for initial and diagnostic assessments, and for supporting learners to develop their English and maths capability."

Matthew Smith, Learning Systems Manager, Realise





End-point assessment (EPA)

As a market leading End-Point Assessment Organisation (EPAO), we deliver an independent proposition that combines innovation and customer service into each stage of the end-point assessment (EPA) process. We put provider and apprentice success at the heart of what we do to ensure the best possible outcomes and impact, which last year ensured a **97%** pass rate.

Our flexible EPA solutions come with sector expertise, comprehensive guidance materials and proactive support to guide you through a seamless EPA journey. This is supported by our remote assessment tools, delivered through the use of remote invigilation, video conferencing and more.

We successfully deliver EPA across a range of subject areas, with focus on the sectors where we have deep experience and insight:

→ Health → Care and Education → Business.

We directly employ a team of Independent End-Point Assessors (IEPAs), to ensure we have complete control over the quality and service of your EPA. These sector experts provide fair, consistent and high quality assessments.

For more information, visit www.ncfe.org.uk/apprenticeships/end-point-assessment



Why work with us?

We're one of the largest end-point assessment providers in England, leading the way from the first days of EPA. Our end-to-end online platform is available for 24/7 for registrations, Gateway requests and progress updates.

Our unique approach ensures that we have service-level agreements for every stage of the EPA process, giving employers, training providers and apprentices trust, transparency and confidence in the process. You'll benefit from:

- Guaranteed access to your chosen Gateway progression date*
- Direct booking for assessments offered within 4 working days
- No fees for changing your EPA start date before Gateway
- Gateway validation within 4 working days
- Complete EPAs within 8 weeks of your Gateway acceptance date**
- A response to changed EPA start date request within 5 working days
- Feedback and results on each assessment component within 5 working days
- No upfront fees until apprentices reach Gateway and no withdrawal fees
- A holistic support package, from the onboarding process to an assigned dedicated Account Manager
- Free access to innovative mental fitness platform Fika.

*Apprentices must register 90 days before Gateway progression.

**Where you give 8 weeks' notice, with some exceptions where EPA plans outline specific timelines.

"I found the EPA well-constructed and straightforward. It was good to have the opportunity to break up the sections on multiple choice questions and then the professional discussion, as it allowed more focus for preparation in each area. The assessor was extremely articulate and friendly. This made me feel very comfortable and at ease, which led to a very easy and open discussion."

**Tony Rossiter, Senior Engineering Change Coordinator -
Team Leader/Supervisor apprentice**



Transform mental fitness and improve outcomes

We have teamed up with Fika to bring you an innovative mental fitness app, created by expert performance psychologists.

Proven to reduce stress and improve outcomes, the platform is the first of its kind and designed to help users develop the 7 skills of mental fitness.

Why choose Fika?



Support your Ofsted performance



Improve study outcomes



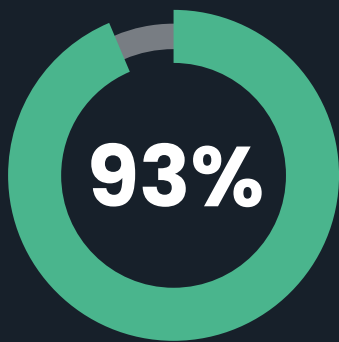
Increase employability



Improve resilience



Boost confidence



of users said that
Fika has a positive impact
on their educational life

Get involved!

If you'd like to find out more about how you can improve the mental fitness of your staff, students and apprentices for free, visit our website or get in touch with our team.

 ncfe.org.uk/fika

 fika@ncfe.org.uk





Contact us

Want to find out more about our apprenticeship offer?

Visit: ncfe.org.uk/apprenticeships

Email: apprenticeships@ncfe.org.uk