

Learner overview

NCFE CACHE Level 5 Diploma in Leadership and Management for Adult Care (603/2422/3)

Qualification content, structure and outcomes

This qualification provides learners with the knowledge and skills needed to effectively manage practice and lead others in adult care services.

It covers a wide range of topics including:

- leadership and management
- governance and regulatory processes
- quality assurance
- safeguarding, protection and risk
- communication, relationships and partnership working
- person-centred practice for positive outcomes
- professional development, supervision and performance management
- decision-making skills
- entrepreneurial skills and innovation
- the management of specific services.

In order to show links between units and aid holistic delivery and assessment, the units within the qualification have been structured around the following eight themes:

- Theme 1: Leadership and management roles and responsibilities
- Theme 2: Governance and quality assurance
- Theme 3: Working with others
- Theme 4: Person-centred practice for positive outcomes
- Theme 5: Professional development, supervision and performance management
- Theme 6: Safe ways of working, protection and risk
- Theme 7: Managing and developing self
- Theme 8: Vision and strategy

Learners must achieve 20 mandatory units (75 credits) and the remaining 15 credits from the optional units to achieve a minimum of 90 credits.

Upon achievement of this qualification, learners could progress to a variety of management roles in adult care or to further or higher education.

Comparison to similar qualifications

We offer the Level 5 Diploma for Residential Childcare which is part of the new children's homes regulations which came into force in April 2015. This qualification replaced the Level 5 Diploma in Leadership for Health and Social Care and Children and Young People's Services (Children and Young People's Residential Management Pathway) as the required qualification for those working in children's homes. The Residential Childcare qualification provides knowledge and skills needed for working with children and young people, whereas the Level 5 Diploma in Leadership and Management for Adult Care provides knowledge and skills needed for working with adults.

- NCFE CACHE Level 5 Diploma in Leadership and Management for Residential Childcare (England)

Other ways to achieve the same outcome

This qualification will be available as part of an apprenticeship. It aligns to the Apprenticeship Standard for Leader in Adult Care.

Funding will not be available for this qualification when taken outside of an apprenticeship, so you will need to apply for a loan to support you through this qualification.

How the qualification supports the identified outcomes

Through this qualification, you will gain the knowledge, understanding and skills required to manage practice and lead others in adult care provision. On completion of this qualification you can progress to a wide range of job roles.

The following list is not all-inclusive, but gives a taster of the opportunities available in adult care settings:

- Manager
- Deputy Manager
- Assistant Manager
- Care Broker
- Case Manager
- Day Care Manager.

Organisations that support the qualification

This qualification is supported by the sector skills council Skills for Care.

It is also supported by the following organisations:

- Allied Healthcare
- Central Bedfordshire Council
- Chesterfield College
- The Childcare Company
- Blyth Star Enterprises.

UCAS points

The Level 5 Diploma in Leadership and Management for Adult Care will not be eligible for UCAS points. However, it could provide evidence for a personal statement to enable mature students to enter Higher Education.